



**SALT LAKE CITY HUMAN RIGHTS COMMISSION
REGULAR MEETING
AGENDA**

Tuesday, December 7th, 2021
5:30 pm to 7:30 pm

This meeting is a discussion among Commissioners and select presenters. The public is welcome. Items scheduled may be moved or discussed during a different portion of the meeting based on circumstances or availability of speakers.

This meeting will be an electronic meeting pursuant to the Chair's determination that conducting the meeting at a physical location presents a substantial risk to the health and safety of those who may be present at the anchor location. The Commission Meeting will not have a physical location and all attendees will connect remotely.

Members of the public may provide public comment by joining through Zoom.

Please click the link below to join the webinar:
<https://us02web.zoom.us/j/89610996843>

Meeting ID: 896 1099 6843

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CONDUCTED BY: Chair Esther Stowell

Members of the Human Rights Commission:
Commissioner Jason Wessel, District 1, Vice Chair
Commissioner Esther Stowell, District 2, Chair
Commissioner Ivis Garcia, District 4
Commissioner Nicole Salazar-Hall, District 5
Commissioner Shannon Kelly, District 6
Commissioner Shauna Doumbia, District 7

Commissioner Luna Banuri, At-Large

Mayor's Office Staff in Attendance:

Hannah Vickery, Senior City Attorney

Debbie Lyons, Sustainability Director

Angela Price, Policy Director for Community and Neighborhoods

Cindy Lou Trishman, Salt Lake City Recorder

Susan Lundmark, Transportation Project Manager

Moana Uluave-Hafoka, Equity Manager

Agenda Items

1. Welcome

- Read the determination of the Commissioners to meet electronically because meeting at a physical location presents a substantial risk to the health and safety of those who may be present at the anchor location.
- Roll Call

2. Approve and Adopt Minutes

- October

3. Public Comment (5 minutes)

- Attendees may be provided one or two minutes of time, determined by the number of attendees and the time available determined by the Commission. Please observe the time limit stated at the beginning of the public comment period so everyone may have a chance to speak.
- Per the public meeting guidelines, keep comments free of discriminatory language referring to a person or group based on their religion, ethnicity, nationality, race, color, descent, gender, sexual orientation, disability, age or other gender identity factor. Items or comments that disrupt the meeting, intimidate other participants or that may cause safety concerns are not allowed.

4. Gentrification Study Update (15 minutes)

- Angela Price, Policy Director for Community and Neighborhoods, will introduce the consultants that were chosen and share their implementation plan thus far.

5. Annual GRAMA (Government Records Access Management Act) & Ethics Training (30-40 minutes)

- Hannah Vickery, Senior City Attorney, and Cindy Lou Trishman, Salt Lake City Recorder, will provide annual training.

6. Food Equity Presentation (15 minutes)

- Debbie Lyons, Sustainability Director, will discuss the draft Food Equity joint resolution.

7. Review Goals & Priorities (15 minutes)

- Subcommittees
 - i. CEDAW: C. Wessel, C. Salazar-Hall, C. Kelly
 - Vote on CEDAW Ordinance Recommendations to the Mayor
 - ii. Gentrification: C. Doumbia, C. Kelly, C. Esther, and C. Garcia
 - Follow-up concerns or meetings with consultants, if necessary
 - iii. Homelessness: C. Stowell, C. Wessel, and C. Garcia
 - Follow-up for Andrew Johnston for subcommittee meeting

8. Discussion/Dialogue about Human Rights Around the World (5-10 minutes)

During this portion of the meeting, Commissioners may raise topics and discuss current events that may impact or influence the Commission’s overall work, discussions, and deliberations to provide recommendations to the Mayor and City Council. No action will be taken during this section of the meeting. Matters discussed during this section of the meeting may be scheduled on a subsequent agenda for follow-up.

- Redistricting Map passed

9. Review Human Rights Commission Meetings for 2022:

- Tuesday, January 04, 2022
- Tuesday, February 01, 2022
- Tuesday, March 01, 2022
- Tuesday, April 05, 2022
- Tuesday, May 03, 2022
- Tuesday, June 07, 2022
- Tuesday, July 05, 2022 --- change to 12th?
- Tuesday, August 02, 2022
- Tuesday, September 06, 2022
- Tuesday, October 04, 2022
- Tuesday, November 01, 2022 --- change to the 8th
- Tuesday, December 06, 2022
- Saturday, December 10, 2022 – Human Rights Day Celebration
- <https://www.un.org/en/observances/human-rights-day>

10. Human Rights Commission Meetings for 2021:

- ~~Tuesday, January 05, 2021~~
- ~~Tuesday, February 02, 2021~~
- ~~Tuesday, March 02, 2021~~
- ~~Tuesday, April 06, 2021~~

- ~~Tuesday, May 04, 2021~~
- ~~Tuesday, June 01, 2021~~
- ~~Tuesday, July 13, 2021~~
- ~~Tuesday, August 03, 2021~~
- ~~Retreat, August 28, 2021~~
- ~~Tuesday, September 14, 2021~~
- ~~Tuesday, October 05, 2021~~
- ~~Tuesday, November 09, 2021~~
- Tuesday, December 07, 2021

CERTIFICATE OF POSTING

On or before 5:30pm on December 6, 2021 the undersigned, duly appointed Equity Manager, does hereby certify that the above notice and agenda was (1) posted on the Utah Public Notice Website created under Utah Code Section 63F-1-701, and (2) a copy of the foregoing provided to The Salt Lake Tribune and/or the Deseret News and to a local media correspondent and any others who have indicated interest.

MOANA ULUAVE-HAFOKA
SALT LAKE CITY MAYOR'S OFFICE

Final action may be taken in relation to any topic listed on the agenda. People with disabilities may make requests for reasonable accommodation, which may include alternate formats, interpreters, and other auxiliary aids and services. Please make requests at least two business days in advance. To make a request, please contact City staff at HRC@slcgov.com or 385-707-6514, or relay service 711.