

SALT LAKE CITY FIRE DEPARTMENT

PREPARE • **RESPOND** • **IMPACT** *effectively professionally positively*

SLC Firefighter Candidate E-Tip:

Networking Do's & Don'ts

As a follow-up to our last e-tip, we wanted to provide some guidance on networking at the upcoming fire station open house events with our crews.

General tips for success:

- Remember first impressions count.
- **It's not a job interview.** We want to know the type of person you are. We don't need a regurgitation of your resume or qualifications.
- **Be respectful.** Don't interrupt. Be an active listener. Engage in a dialogue.
- **Be professional.** Make sure you ask thoughtful questions and don't reiterate the same question over and over.
- **Be mindful.** Don't ask sensitive questions. Ask questions about the job NOT personal questions about the firefighter.
- **Be considerate.** Allow time for other firefighter candidates to ask questions.

Questions to consider asking:

- Are all fire departments the same? If not, then what makes SLC Fire different?
- What do you think I need to know before I get into this career?
- What is the most useful life skillset that translates into being a successful firefighter?
- What helps make you stand out as a firefighter candidate?
- How do you handle some of the negative aspects of the job?
- Do you think there is a cumulative effect from the calls that you go on?

- How do you manage some of the challenges presented by working in a predominately male environment?
- What are the challenges that come with working a 48-hour schedule?

Questions to avoid:

- What's the craziest/worst/grossest thing you've ever seen on the job?
- What's the worst call you've ever been on?
- Have you seen a dead body before?
- Is your husband/wife a firefighter?
- What's it like working with all men?

To access the fire station open house schedule visit <u>www.slcfire.com</u> and scroll to the bottom of the page.

For additional information regarding the hiring process for Firefighter I (Entry-Level Firefighter) visit our <u>SLC Fire Careers page</u>.

Primary contact for questions related to general recruitment, the SLC Fire interest list, hiring process, and test-preparation events: Ms. Darby Egbert, MPA | Recruitment & Outreach Coordinator C: 801.209.5241 (text-friendly) | E: <u>Darby.Egbert@slcgov.com</u>

Primary contact for questions related to the testing process, employment, and the Civil Service Commission: Jennifer Sykes, MHR, PHR & SHRM-CP | SLC Corporation Senior Human Resource Consultant P: 801.799.4109 | E: Jennifer.Sykes@slcgov.com

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