100 Series Bargaining Unit			Updated	04/09/25
Job Title	Comp Grade	Entry	1 Year	3 Year
Advanced Metering Infrastructure Technician I	117	\$20.77	\$23.36	\$27.34
Advanced Metering Infrastructure Technician II	120	\$22.72	\$25.57	\$29.90
Airfield Maintenance Specialist I	116	\$20.18	\$22.70	\$26.53
Airfield Maintenance Specialist II	120	\$22.72	\$25.57	\$29.90
Airfield Maintenance Specialist III	123	\$24.87	\$27.98	\$32.71
Airport Lead Sign Technician	124	\$25.60	\$28.79	\$33.68
Airport Lighting & Sign Technician	121	\$23.42	\$26.32	\$30.79
Airport Lighting & Sign Technician Lead	124	\$25.60	\$28.79	\$33.68
Airport Maintenance Electrician I	117	\$20.77	\$23.36	\$27.34
Airport Maintenance Electrician II	119	\$22.06	\$24.84	\$29.05
Airport Maintenance Electrician III	122	\$24.11	\$27.13	\$31.75
Airport Maintenance Electrician IV	125	\$26.42	\$29.73	\$34.77
Airport Maintenance Mechanic II	122	\$24.11	\$27.13	\$31.75
Airport Operations Specialist - Ground Transportation	119	\$22.06	\$24.84	\$29.05
Airport Operations Specialist – Terminal/Landside I	121 - AIR	\$23.42	\$26.32	-
Arborist Crew Foreman	124	\$25.60	\$28.79	\$33.68
Arborist I	119	\$22.06	\$24.84	\$29.05
Arborist II	120	\$22.72	\$25.57	\$29.90
Asphalt Equipment Operator I	115	\$19.57	\$22.02	\$25.78
Asphalt Equipment Operator II	119	\$22.06	\$24.84	\$29.05
Beautification Maintenance Worker	109	\$16.41	\$18.47	\$21.62
Beautification Maintenance Worker II	111	\$17.39	\$19.55	\$22.88
Building Equipment Operator II	121	\$23.42	\$26.32	\$30.79
Carpenter I	119	\$22.06	\$24.84	\$29.05
Carpenter II	121	\$23.42	\$26.32	\$30.79
Cemetery Equipment Operator	116	\$20.18	\$22.70	\$26.53
Central Control Irrigation Specialist	121	\$23.42	\$26.32	\$30.79
Clean-up Equipment Operator I	113	\$18.45	\$20.75	\$24.27
Clean-up Equipment Operator II	116	\$20.18	\$22.70	\$26.53
Clean-up Equipment Operator III	119	\$22.06	\$24.84	\$29.05
Community Response Specialist I	120	\$22.72	\$25.57	\$29.90
Community Response Specialist II	122	\$24.11	\$27.13	\$31.75
Compliance Enforcement Officer	119	\$22.06	\$24.84	\$29.05
Concrete Finisher	122	\$24.11	\$27.13	\$31.75
Concrete Saw & Grinder Operator	119	\$22.06	\$24.84	\$29.05
Custodian II	107	\$15.44	\$17.37	\$20.31
Drainage Maintenance Worker I	115	\$19.57	\$22.02	\$25.78
Drainage Maintenance Worker II	117	\$20.77	\$23.36	\$27.34
Drainage Maintenance Worker III	120	\$22.72	\$25.57	\$29.90
Drainage Maintenance Worker Lead	124	\$25.60	\$28.79	\$33.68
Equipment Operator	116	\$20.18	\$22.70	\$26.53
Facilities & Building Maintenance Worker	114	\$19.01	\$21.40	\$25.00
Facilities Contracts Compliance Specialist	120	\$22.72	\$25.57	\$29.90
Facilities Maintenance Contracts Senior Repair Technician	120	\$22.72	\$25.57	\$29.90
Fleet Body Repair / Painter	123	\$24.87	\$27.98	\$32.71
Fleet Maintenance Coordinator	125	\$26.42	\$29.73	\$34.77
Fleet Mechanic	124	\$25.60	\$28.79	\$33.68
Fleet Mechanic Trainee	117	\$20.77	\$23.36	\$27.34

Effective 06/23/24 Updated 04/09/25

100 Series Bargaining Unit				04/09/25
Job Title	Comp Grade	Entry	1 Year	3 Year
Fleet Service Worker	113	\$18.45	\$20.75	\$24.27
Florist II	115	\$19.57	\$22.02	\$25.78
Florist III	117	\$20.77	\$23.36	\$27.34
General Maintenance Worker I	115	\$19.57	\$22.02	\$25.78
General Maintenance Worker II	119	\$22.06	\$24.84	\$29.05
General Maintenance Worker III	123	\$24.87	\$27.98	\$32.71
Graffiti Response Field Technician	115	\$19.57	\$22.02	\$25.78
HVAC Technician I	123	\$24.87	\$27.98	\$32.71
HVAC Technician II	125	\$26.42	\$29.73	\$34.77
Irrigation Operator I	115	\$19.57	\$22.02	\$25.78
Irrigation Operator II	118	\$21.42	\$24.07	\$28.16
Irrigation Technician	118	\$21.42	\$24.07	\$28.16
Landscape Restoration Lead Worker	117	\$20.77	\$23.36	\$27.34
Lead Building Maintenance Technician	123	\$24.87	\$27.98	\$32.71
Lead Compliance Enforcement Officer	121	\$23.42	\$26.32	\$30.79
Lead HVAC Technician	126	\$27.21	\$30.62	\$35.81
Lead Watershed Ranger	123	\$24.87	\$27.98	\$32.71
Maintenance Electrician I	116	\$20.18	\$22.70	\$26.53
Maintenance Electrician II	119	\$22.06	\$24.84	\$29.05
Maintenance Electrician III	122	\$24.11	\$27.13	\$31.75
Maintenance Electrician IV	125	\$26.42	\$29.73	\$34.77
Maintenance Landscaper	115	\$19.57	\$22.02	\$25.78
Maintenance Specialist I	117	\$20.77	\$23.36	\$27.34
Maintenance Specialist II	120	\$22.72	\$25.57	\$29.90
Maintenance Specialist III	123	\$24.87	\$27.98	\$32.71
Metal Fabrication Technician	125	\$26.42	\$29.73	\$34.77
Natural Resources Technician I	113	\$18.45	\$20.75	\$24.27
Natural Resources Technician II	116	\$20.18	\$22.70	\$26.53
Natural Resources Technician III	119	\$22.06	\$24.84	\$29.05
Painter I	119	\$22.06	\$24.84	\$29.05
Painter II	121	\$23.42	\$26.32	\$30.79
Park Ranger	120	\$22.72	\$25.57	\$29.90
Park Ranger Lead	124	\$25.60	\$28.79	\$33.68
Parks Maintenance Technician I	113	\$18.45	\$20.75	\$24.27
Parks Maintenance Technician II	116	\$20.18	\$22.70	\$26.53
Parks Maintenance Technician III	119	\$22.06	\$24.84	\$29.05
Parks Maintenance Worker – Irrigation Specialist	118	\$21.42	\$24.07	\$28.16
Plumber Apprentice	118	\$21.42	\$24.07	\$28.16
Plumber I	121	\$23.42	\$26.32	\$30.79
Plumber II	123	\$24.87	\$27.98	\$32.71
Plumber III	125	\$26.42	\$29.73	\$34.77
Pumps Maintenance Technician	119	\$22.06	\$24.84	\$29.05
Regional Athletic Complex (RAC) Maintenance Worker	118	\$21.42	\$24.07	\$28.16
Senior Advanced Metering Infrastructure Technician	125	\$26.42	\$29.73	\$34.77
Senior Asphalt Equipment Operator	122	\$24.11	\$27.13	\$31.75
Senior Beautification Maintenance Worker	112	\$17.92	\$20.16	\$23.58
Senior Facilities Building Maintenance Worker	119	\$22.06	\$24.84	\$29.05
Senior Facilities Landscaper	115	\$22.00 \$19.57	\$22.02	\$29.03 \$25.78
Senior Fleet Mechanic	128	\$28.88	\$32.48	\$37.98
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100 Series Bargaining Unit			Updated	04/09/25
Job Title	Comp Grade	Entry	1 Year	3 Year
Senior Florist	120	\$22.72	\$25.57	\$29.90
Senior Irrigation Operator	124	\$25.60	\$28.79	\$33.68
Senior Natural Resource Technician	115	\$19.57	\$22.02	\$25.78
Senior Pumps Maintenance Technician	124	\$25.60	\$28.79	\$33.68
Senior Utility Locator	120	\$22.72	\$25.57	\$29.90
Senior Water Distribution System Operator	125	\$26.42	\$29.73	\$34.77
Senior Water Meter Technician	125	\$26.42	\$29.73	\$34.77
Senior Water System Maintenance Operator	125	\$26.42	\$29.73	\$34.77
Sprinkler Irrigation Technician I	115	\$19.57	\$22.02	\$25.78
Sprinkler Irrigation Technician II	118	\$21.42	\$24.07	\$28.16
Sprinkler Irrigation Technician III	121	\$23.42	\$26.32	\$30.79
Streets Equipment Operator I	116	\$20.18	\$22.70	\$26.53
Streets Equipment Operator II	119	\$22.06	\$24.84	\$29.05
Streets Maintenance Lead	124	\$25.60	\$28.79	\$33.68
Streets Response Team I	118	\$21.42	\$24.07	\$28.16
Streets Response Team II	120	\$22.72	\$25.57	\$29.90
Streets Response Team Lead	123	\$24.87	\$27.98	\$32.71
Traffic Maintenance Lead	124	\$25.60	\$28.79	\$33.68
Traffic Maintenance Operator I	115	\$19.57	\$22.02	\$25.78
Traffic Maintenance Operator II	119	\$22.06	\$24.84	\$29.05
Utility Locator - Public Utilities	117	\$20.77	\$23.36	\$27.34
Waste & Recycling Container Service Worker	112	\$17.92	\$20.16	\$23.58
Waste & Recycling Education & Permits Lead	121	\$23.42	\$26.32	\$30.79
Waste & Recycling Education Specialist I	115	\$19.57	\$22.02	\$25.78
Waste & Recycling Education Specialist II	117	\$20.77	\$23.36	\$27.34
Waste & Recycling Equipment Operator I	115	\$19.57	\$22.02	\$25.78
Waste & Recycling Equipment Operator II	119	\$22.06	\$24.84	\$29.05
Waste & Recycling Lead Equipment Operator	122	\$24.11	\$27.13	\$31.75
Waste & Recycling Permit Coordinator	120	\$22.72	\$25.57	\$29.90
Waste & Recycling Program Lead	123	\$24.87	\$27.98	\$32.71
Waste & Recycling Senior Equipment Operator	120	\$22.72	\$25.57	\$29.90
Wastewater Collection Maintenance Worker I	118	\$21.42	\$24.07	\$28.16
Wastewater Collection Maintenance Worker II	121	\$23.42	\$26.32	\$30.79
Wastewater Collection Maintenance Worker Lead	126	\$27.21	\$30.62	\$35.81
Wastewater Collection Maintenance Worker Trainee	116 - PU	\$20.18	-	-
Wastewater Lift Station Lead Worker	126	\$27.21	\$30.62	\$35.81
Wastewater Lift Station Worker	119	\$22.06	\$24.84	\$29.05
Wastewater Plant Maintenance Operator I	116	\$20.18	\$22.70	\$26.53
Wastewater Plant Maintenance Operator II	119	\$22.06	\$24.84	\$29.05
Wastewater Plant Maintenance Operator III	124	\$25.60	\$28.79	\$33.68
Wastewater Plant Maintenance Operator IV	126	\$27.21	\$30.62	\$35.81
Wastewater Preventative Maintenance Worker	121	\$23.42	\$26.32	\$30.79
Water Distribution System Operator I	120	\$22.72	\$25.57	\$29.90
Water Distribution System Operator II	121	\$23.42	\$26.32	\$30.79
Water Distribution Valve Operator	114	\$19.01	\$21.40	\$25.00
Water Distribution Valve Operator Trainee	112 - PU	\$17.92	-	-
Water Maintenance Support Worker	114	\$19.01	\$21.40	\$25.00
Water Meter Reader I	112	\$17.92	\$20.16	\$23.58
Water Meter Reader II	114	\$19.01	\$21.40	\$25.00

Too Series Bargaining Unit			Updated	04/09/25
Job Title	Comp Grade	Entry	1 Year	3 Year
Water Meter Reader III	118	\$21.42	\$24.07	\$28.16
Water Meter Technician I	117	\$20.77	\$23.36	\$27.34
Water Meter Technician II	120	\$22.72	\$25.57	\$29.90
Water Meter Technician III	122	\$24.11	\$27.13	\$31.75
Water Plant Operator I	118	\$21.42	\$24.07	\$28.16
Water Plant Operator II	125	\$26.42	\$29.73	\$34.77
Water Reclamation Facility Operator I	120 - PU	\$22.72	-	-
Water Reclamation Facility Operator II	123 - PU	\$24.87	\$27.98	-
Water Reclamation Facility Operator III	125 - PU	\$29.73	\$34.77	-
Water Reclamation Facility Operator IV	126 - PU	-	-	\$35.81
Water System Maintenance Operator I	118	\$21.42	\$24.07	\$28.16
Water System Maintenance Operator II	121	\$23.42	\$26.32	\$30.79
Watershed Ranger	120	\$22.72	\$25.57	\$29.90

Job Profile Name Comp Grade Entry Year 4 Year 6 Year 6 Year 6 Year 7 Year 6 Year 7 Year 7 Year 7 Year 7 Year 7 Year 6 Year 6 Year 6 Year 7	200 Series Bargaining Unit Updated 04/09/2					04/09/25	
Airport Operations Lead Cordinator 226 \$24.91 \$26.68 \$32.75 \$32.01 \$37.46 Airport Operations Lead Cordinator 227 \$21.80 \$22.80 \$25.86 \$37.37 \$32.00 Building Inspector I 225 \$23.73 \$25.41 \$28.82 \$30.49 \$35.86 Business License Diffeer 222 \$21.20 \$22.66 \$22.737 \$32.00 Resiness License Officer 222 \$21.29 \$22.04 \$24.99 \$26.45 \$30.44 Civil Enforcement Officer I 222 \$21.29 \$22.80 \$28.85 \$27.37 \$32.00 Civil Enforcement Officer I 222 \$21.29 \$22.80 \$28.85 \$27.37 \$32.00 Contracts Technician 222 \$21.29 \$22.80 \$28.84 \$33.24 Industrial Wastewater Pretreatment Program Sampler 224 \$22.90 \$23.68 \$27.47 \$32.00 Crose Connection Control Inspector 223 \$22.90 \$23.68 \$28.44 \$33.24 Industrial Wastewater Pretreatment Program S	Job Profile Name	Comp Grade	Entry	Year 1	Year 4	Year 6	Year 8
Airport Operations Lead Coordinator 227 S26.16 S27.98 S37.176 S33.61 S39.33 Airport Operations Security Specialist 222 S21.29 S22.00 S25.85 S27.37 S32.01 Building Inspector I 225 S33.73 S25.41 S28.82 S30.40 S35.66 Business License Officor 222 S21.29 S22.80 S25.85 S27.37 S32.00 Business License Officor 2221 S20.68 S22.04 S24.46 S30.34 Cityl Parymetrs Processor 220 S21.29 S22.80 S25.85 S27.37 S32.00 Civil Enforcement Officer I 222 S21.29 S22.80 S25.85 S27.37 S32.00 Contracts Techonician 222 S21.89 S26.84 S33.24 Usa.97 S32.00 Contracts Techonician 222 S22.60 S23.68 S28.44 S33.24 Customer Service Collector / Investigator Utilities Specialist 223 S22.60 S23.68 S28.44 S33.24 Industrial Waste	Access Control Specialist			\$20.73	\$23.51	\$24.87	\$29.10
Airport Operations Security Specialist 222 \$21.29 \$22.86 \$27.37 \$32.00 Building Inspector I 225 \$22.37 \$25.41 \$28.82 \$30.49 \$35.68 Business License Officer 222 \$22.12 \$22.80 \$28.65 \$27.73 \$32.00 Business License Officer 222 \$22.14 \$22.80 \$28.65 \$27.73 \$32.00 City Enforcement Officer I 222 \$21.29 \$22.80 \$28.82 \$30.49 \$35.80 Conit Ent Forcess Coordinator 222 \$21.29 \$22.80 \$28.82 \$30.49 \$35.80 Constracts Process Coordinator 222 \$21.29 \$22.80 \$28.84 \$33.24 Customer Service Collector / Investigator Utilities Specialist 223 \$22.20 \$28.64 \$33.24 Customer Service Collector / Investigator Utilities Specialist 222.9 \$28.64 \$30.24 \$32.20 \$32.46 \$33.24 Judicial Assistant I 220 \$22.64 \$28.40 \$33.24 \$32.10 \$37.48 \$30.49 <	Airport Operations Coordinator	226	\$24.91	\$26.68	\$30.25	\$32.01	\$37.46
Building inspector I 225 \$23.73 \$25.41 \$28.82 \$30.49 \$35.66 Business License Ualison 225 \$22.31 \$22.41 \$22.80 \$25.85 \$27.37 \$32.00 Business License Officer 222 \$21.29 \$22.80 \$25.85 \$27.37 \$32.00 Civil Enforcement Officer I 222 \$21.29 \$22.81 \$28.26.85 \$27.37 \$32.00 Civil Enforcement Officer I 222 \$21.29 \$22.84 \$28.85 \$27.37 \$32.00 Contracts Process Coordinator 222 \$21.29 \$22.80 \$25.85 \$27.37 \$32.00 Constance Tochnician 222 \$21.29 \$22.80 \$26.84 \$28.40 \$33.24 Customer Service Collector / Investigator Utilities Specialist 223 \$22.20 \$23.69 \$26.84 \$28.40 \$33.24 Industrial Wastewater Pretreatment Program Sampler 226 \$24.91 \$24.64 \$33.24 Industrial Wastewater Pretreatment Program Sampler 226 \$24.82.20 \$24.84 \$33.44 <td>Airport Operations Lead Coordinator</td> <td>227</td> <td>\$26.16</td> <td>\$27.98</td> <td>\$31.76</td> <td>\$33.61</td> <td>\$39.33</td>	Airport Operations Lead Coordinator	227	\$26.16	\$27.98	\$31.76	\$33.61	\$39.33
Building inspector I 225 \$23.73 \$25.41 \$28.82 \$30.49 \$35.66 Business License Ualison 225 \$22.31 \$22.41 \$22.80 \$25.85 \$27.37 \$32.00 Business License Officer 222 \$21.29 \$22.80 \$25.85 \$27.37 \$32.00 Civil Enforcement Officer I 222 \$21.29 \$22.81 \$28.26.85 \$27.37 \$32.00 Civil Enforcement Officer I 222 \$21.29 \$22.84 \$28.85 \$27.37 \$32.00 Contracts Process Coordinator 222 \$21.29 \$22.80 \$25.85 \$27.37 \$32.00 Constance Tochnician 222 \$21.29 \$22.80 \$26.84 \$28.40 \$33.24 Customer Service Collector / Investigator Utilities Specialist 223 \$22.20 \$23.69 \$26.84 \$28.40 \$33.24 Industrial Wastewater Pretreatment Program Sampler 226 \$24.91 \$24.64 \$33.24 Industrial Wastewater Pretreatment Program Sampler 226 \$24.82.20 \$24.84 \$33.44 <td></td> <td>222</td> <td>\$21.29</td> <td></td> <td></td> <td></td> <td></td>		222	\$21.29				
Business License Liaison 225 \$22.37.3 \$22.80 \$28.82 \$30.49 \$35.68 Business Licensing Processor II 221 \$20.58 \$22.04 \$24.99 \$26.45 \$30.94 City Payments Processor 220 \$19.36 \$20.73 \$22.81 \$24.87 \$22.04 \$24.99 \$26.45 \$30.94 City Enforcement Officer I 222 \$21.29 \$22.80 \$25.85 \$27.37 \$32.00 Contracts Process Coordinator 222 \$21.29 \$22.80 \$26.84 \$28.40 \$33.24 Customer Service Collector / Investigator Utilities Specialist 223 \$22.09 \$23.69 \$26.84 \$28.40 \$33.24 Hearing Officer / Referee Coordinator 223 \$22.09 \$23.69 \$26.84 \$28.40 \$33.24 Hearing Officer / Referee Coordinator 223 \$22.09 \$23.69 \$26.84 \$28.40 \$33.24 Judicial Assistant II 220 \$23.65 \$27.37 \$32.00 \$24.85 \$27.37 \$32.00 Judicial Assistant III			\$23.73		\$28.82	\$30.49	
Business License Officer 222 \$21.29 \$22.60 \$27.37 \$32.00 Business Licensing Processor 220 \$19.36 \$22.04 \$24.90 \$24.91 \$24.91 Chil Enforcement Officer I 222 \$21.29 \$22.64 \$30.44 \$35.66 \$27.37 \$32.00 Contracts Process Coordinator 222 \$21.29 \$22.80 \$25.86 \$27.37 \$32.00 Contracts Process Coordinator 222 \$21.29 \$22.80 \$25.86 \$27.37 \$32.00 Customer Service Collector / Investigator Ultilities Specialist 223 \$22.09 \$23.68 \$28.44 \$33.24 Hearing Officer / Referee Coordinator 223 \$22.09 \$23.68 \$28.44 \$33.24 Industrial Wastewater Pretreatment Program Sampler 224 \$22.291 \$24.55 \$27.33 \$20.01 \$37.46 Judicial Assistant II 221 \$22.04 \$23.45 \$24.45 \$30.44 \$35.66 Lead Hearing Officer / Referee Coordinator 225 \$23.37 \$22.45 \$24.47 \$24.55 </td <td></td> <td></td> <td>\$23.73</td> <td></td> <td></td> <td></td> <td></td>			\$23.73				
Business Licensing Processor II 221 \$20.58 \$22.40 \$24.99 \$26.45 \$30.94 Cityl Payment Processor 220 \$19.36 \$20.73 \$23.51 \$24.87 \$29.10 Civil Enforcement Officer I 222 \$21.29 \$22.80 \$25.85 \$27.37 \$32.00 Contracts Process Coordinator 222 \$21.29 \$22.80 \$25.55 \$27.73 \$32.00 Constacts Technician 222 \$21.29 \$22.80 \$25.85 \$27.37 \$32.40 Corss Connection Control Inspector 223 \$22.09 \$23.89 \$26.84 \$28.40 \$33.24 Customer Service Collector / Investigator Utilities Specialist 223 \$22.09 \$23.84 \$33.24 Industrial Wastewater Pretreatment Program Sampler 224 \$22.91 \$24.68 \$30.25 \$32.01 \$37.46 Judicial Assistant II 221 \$20.88 \$20.41 \$32.64 \$30.49 \$35.68 Lead Judicial Assistant II 222 \$21.73 \$32.61 \$32.41 \$32.64 \$30.49							
City Payments Processor 220 \$19.36 \$22.73 \$23.51 \$22.47 \$22.00 Civil Enforcement Officer I 222 \$21.29 \$22.80 \$25.85 \$27.37 \$32.00 Civil Enforcement Officer II 225 \$23.73 \$22.41 \$22.80 \$25.55 \$27.37 \$32.00 Contracts Technician 222 \$21.29 \$22.80 \$25.65 \$27.37 \$32.00 Customer Service Collector Investigator Utilities Specialist 223 \$22.09 \$23.89 \$26.84 \$28.40 \$33.24 Hearing Officer / Referee Coordinator 223 \$22.09 \$23.89 \$26.84 \$28.40 \$33.24 Industrial Wastewater Pretreatment Program Sampler 226 \$24.91 \$26.85 \$27.33 \$29.45 \$34.46 Judicial Assistant I 221 \$20.58 \$27.37 \$25.61 \$24.47 \$29.45 \$30.44 Judicial Assistant I 222 \$21.99 \$26.45 \$27.37 \$30.44 \$30.49 \$30.66 Lead Judicial Assistant I 2225 <td< td=""><td></td><td>221</td><td>\$20.58</td><td></td><td></td><td></td><td></td></td<>		221	\$20.58				
Civil Enforcement Officer I 222 \$21.29 \$22.80 \$25.85 \$27.37 \$32.60 Civil Enforcement Officer II 225 \$23.73 \$25.41 \$28.82 \$30.49 \$35.68 Contracts Technician 222 \$21.29 \$22.80 \$25.85 \$27.37 \$32.00 Constructs Technician 222 \$21.29 \$22.80 \$26.84 \$28.44 \$28.40 \$33.24 Customer Service Collector I Investigator Utilities Specialist 223 \$22.09 \$23.68 \$26.44 \$28.40 \$33.24 Industrial Wastewater Pretreatment Program Semior Sampler 224 \$22.91 \$24.45 \$28.63 \$27.63 \$29.45 \$33.24 Industrial Wastewater Pretreatment Program Semior Sampler 226 \$24.91 \$26.68 \$30.25 \$32.01 \$37.46 Judicial Assistant II 221 \$20.56 \$22.04 \$24.59 \$32.64 \$30.49 \$35.66 Cirad Judicial Assistant II 222 \$21.73 \$32.541 \$28.82 \$30.49 \$35.66 Cirad Judicial Assisitant II			\$19.36		\$23.51		
Civil Enforcement Officer II 225 \$23,73 \$22,41 \$28,85 \$30,49 \$35,68 Contracts Process Coordinator 222 \$21,29 \$22,80 \$25,85 \$27,37 \$32,00 Constracts Process Coordinator 223 \$22,09 \$23,68 \$26,84 \$28,40 \$33,24 Customer Service Collector Investigator Utilities Specialist 223 \$22,09 \$23,68 \$26,84 \$28,40 \$33,324 Industrial Wastewater Pretreatment Program Sampler 224 \$22,91 \$24,65 \$27,37 \$32,01 \$37,46 Judicial Assistant I 220 \$21,29 \$22,04 \$24,65 \$27,37 \$32,01 \$37,46 Judicial Assistant II 221 \$20,56 \$22,04 \$24,65 \$27,37 \$32,00 Lead Hearing Officer / Referee Coordinator 225 \$23,73 \$25,41 \$28,82 \$30,49 \$35,68 Lead Hearing Officer / Referee Coordinator 225 \$23,73 \$25,41 \$28,82 \$30,49 \$35,68 Office Technician I 216 \$16,81							
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Utilities Representative II - Customer Service 216 \$16.81 \$18.01 \$20.41 \$21.61 \$25.29 Utilities Representative II - Office/Technical 216 \$16.81 \$18.01 \$20.41 \$21.61 \$25.29 Warehouse Office Technician II 219 \$18.67 \$20.00 \$22.68 \$24.00 \$28.08	Utilities Representative II - Contracts		\$16.81	\$18.01	\$20.41		
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Warehouse Office Technician II 219 \$18.67 \$20.00 \$22.68 \$24.00 \$28.08	Utilities Representative II - Office/Technical	216	\$16.81	\$18.01	\$20.41	\$21.61	\$25.29
	Warehouse Office Technician II			\$20.00			
			\$18.03				

330 Series Bargaining Unit				Updated	04/09/25
Job Profile Name	Comp Grade	Entry	Year 2	Year 4	Year 6
Administrative Secretary I - Union	318	\$22.48	\$23.79	\$25.13	\$27.83
Airfield Maintenance Electrician	329	\$37.98	\$40.22	\$42.46	\$47.04
Airport Airfield Operations Specialist	325	\$31.24	\$33.08	\$34.91	\$38.68
Airport Engineering Records Program Specialist	320	\$24.47	\$25.89	\$27.34	\$30.28
Airport Environmental Specialist I	324	\$29.75	\$31.50	\$33.24	\$36.83
Airport Environmental Specialist II	327	\$34.44	\$36.44	\$38.48	\$42.64
Airport Operations Specialist – Terminal/Landside II	323	\$28.34	\$29.99	\$31.67	\$35.07
Airport Operations Specialist—Terminal/Landside III	324	\$29.75	\$31.50	\$33.24	\$36.83
Airport Procurement Specialist	321	\$25.69	\$27.21	\$28.71	\$31.82
Architectural Associate IV	325	\$31.24	\$33.08	\$34.91	\$38.68
Building Inspector II	324	\$29.75	\$31.50	\$33.24	\$36.83
Building Inspector III	327	\$34.44	\$36.44	\$38.48	\$42.64
Civil Enforcement Officer III	324	\$29.75	\$31.50	\$33.24	\$36.83
Communication and GIS Coordinator	318	\$22.48	\$23.79	\$25.13	\$27.83
Crime Scene Investigator I	317	\$21.14	\$22.37	\$23.60	\$25.91
Crime Scene Investigator II	320	\$24.47	\$25.89	\$27.34	\$30.28
Cross Connection Control Technician	322	\$26.97	\$28.59	\$30.17	\$33.42
Development Review Planner I - UNION	322	\$26.97	\$28.59	\$30.17	\$33.42
Development Review Planner II	326	\$20.97	\$28.59	\$36.65	\$40.61
Engineering Contracts Coordinator – Public Utilities	320	\$26.97	\$28.59	\$30.05	\$33.42
Engineering Information & Records Specialist	322	\$20.97	\$25.89	\$27.34	\$30.28
					\$25.91
Engineering Technician I	317	\$21.14	\$22.37	\$23.60	
Engineering Technician II	319	\$23.42	\$24.79	\$26.18	\$29.00
Engineering Technician III	321	\$25.69	\$27.21	\$28.71	\$31.82
Engineering Technician IV	323	\$28.34	\$29.99	\$31.67	\$35.07
Engineering Technician V	324	\$29.75	\$31.50	\$33.24	\$36.83
Events Coordinator	321	\$25.69	\$27.21	\$28.71	\$31.82
Evidence Technician I	316	\$20.32	\$21.55	\$22.73	\$25.18
Evidence Technician II	319	\$23.42	\$24.79	\$26.18	\$29.00
Fire Protection Engineer	329	\$37.98	\$40.22	\$42.46	\$47.04
Fleet Customer Service Advisor	321	\$25.69	\$27.21	\$28.71	\$31.82
Fleet Maintenance Coordinator - Public Utilities	326	\$32.79	\$34.73	\$36.65	\$40.61
Forest Area Service Coordinator	322	\$26.97	\$28.59	\$30.17	\$33.42
Geographic Information Systems Technician II	323	\$28.34	\$29.99	\$31.67	\$35.07
GIS Leak Detection Systems Technician I	321	\$25.69	\$27.21	\$28.71	\$31.82
GIS Leak Detection Systems Technician II	323	\$28.34	\$29.99	\$31.67	\$35.07
Housing & Zoning Legal Investigator	327	\$34.44	\$36.44	\$38.48	\$42.64
Industrial Electrician I	320 - PU	\$24.47	-	-	-
Industrial Electrician II	322 - PU	\$26.97	-	-	-
Industrial Electrician III	323 - PU	\$28.34	\$29.99	\$31.67	-
Industrial Electrician IV	326		\$34.73		
Industrial Wastewater Pretreatment Program Permit Writer	324	\$29.75	\$31.50	\$33.24	\$36.83
Industrial Wastewater Pretreatment Program Senior Permit Writer	326	\$32.79	\$34.73	\$36.65	\$40.61
Laboratory Analyst	320	\$24.47	\$25.89	\$27.34	\$30.28
Laboratory Chemist	326	\$32.79	\$34.73	\$36.65	\$40.61
Lead Fleet Customer Advisor	323	\$28.34	\$29.99	\$31.67	\$35.07
Park Usage Coordinator	321	\$25.69	\$27.21	\$28.71	\$31.82
Parking Pay Station Technician	321	\$25.69	\$27.21	\$28.71	\$31.82
Plans Examiner I	326	\$32.79	\$34.73	\$36.65	\$40.61
Plans Examiner II	327	\$34.44	\$36.44	\$38.48	\$42.64
Plans Examiner III	329	\$37.98	\$40.22	\$42.46	\$47.04
Police Fleet Services Coordinator	321	\$25.69	\$27.21	\$28.71	\$31.82
Police Services Coordinator	320	\$24.47	\$25.89	\$27.34	\$30.28
Pretreatment Inspector / Permit Writer	324	\$29.75	\$31.50	\$33.24	\$36.83
Project Coordinator I - Airport	318	\$22.48	\$23.79	\$25.13	\$27.83
Project Coordinator II - Airport	320	\$24.47	\$25.89	\$27.34	\$30.28
Project Coordinator III - Airport	322	\$26.97	\$28.59	\$30.17	\$33.42
Public Utilities Records Program Specialist	320	\$24.47	\$25.89	\$27.34	\$30.28
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30 Series Bargaining Unit U				Updated	Updated 04/09/25	
Job Profile Name	Comp Grade	Entry	Year 2	Year 4	Year 6	
Residential Construction Rehabilitation Specialist I	323	\$28.34	\$29.99	\$31.67	\$35.07	
Residential Construction Rehabilitation Specialist II	325	\$31.24	\$33.08	\$34.91	\$38.68	
Residential Construction Rehabilitation Specialist III	327	\$34.44	\$36.44	\$38.48	\$42.64	
Restoration Ecologist	322	\$26.97	\$28.59	\$30.17	\$33.42	
Senior Crime Scene Investigator	322	\$26.97	\$28.59	\$30.17	\$33.42	
Senior Evidence Technician	321	\$25.69	\$27.21	\$28.71	\$31.82	
Senior Laboratory Analyst	321	\$25.69	\$27.21	\$28.71	\$31.82	
Senior Plans Examiner	330	\$38.89	\$42.23	\$44.61	\$49.90	
Senior Pretreatment Inspector / Permit Writer	326	\$32.79	\$34.73	\$36.65	\$40.61	
Senior Traffic Technician I	321	\$25.69	\$27.21	\$28.71	\$31.82	
Senior Traffic Technician II	323	\$28.34	\$29.99	\$31.67	\$35.07	
Senior Utilities Inspector	327	\$34.44	\$36.44	\$38.48	\$42.64	
Special Event Permit Coordinator	321	\$25.69	\$27.21	\$28.71	\$31.82	
Special Events Administrative Assistant	318	\$22.48	\$23.79	\$25.13	\$27.83	
Survey Crew Chief	324	\$29.75	\$31.50	\$33.24	\$36.83	
Traffic Control Center Operator I	321	\$25.69	\$27.21	\$28.71	\$31.82	
Traffic Control Center Operator II	323	\$28.34	\$29.99	\$31.67	\$35.07	
Traffic Signal Lead	324	\$29.75	\$31.50	\$33.24	\$36.83	
Traffic Signal Technician I	321	\$25.69	\$27.21	\$28.71	\$31.82	
Traffic Signal Technician II	323	\$28.34	\$29.99	\$31.67	\$35.07	
Traffic Technician	319	\$23.42	\$24.79	\$26.18	\$29.00	
Utilities Engineering Procurement and Contracts Specialist I	321	\$25.69	\$27.21	\$28.71	\$31.82	
Utilities Inspector I	321	\$25.69	\$27.21	\$28.71	\$31.82	
Utilities Inspector II	323	\$28.34	\$29.99	\$31.67	\$35.07	
Utilities Inspector III	325	\$31.24	\$33.08	\$34.91	\$38.68	
Utilities Planner	325	\$31.24	\$33.08	\$34.91	\$38.68	
Volunteer & Outreach Coordinator	319	\$23.42	\$24.79	\$26.18	\$29.00	
Water Quality Coordinator	324	\$29.75	\$31.50	\$33.24	\$36.83	
Water Quality Technician	322	\$26.97	\$28.59	\$30.17	\$33.42	
Water Reclamation Planner Scheduler	324	\$29.75	\$31.50	\$33.24	\$36.83	
Youth Intervention Advocate	319	\$23.42	\$24.79	\$26.18	\$29.00	