

**PROPOSED Salt Lake City Firefighter**  
**Fiscal Year 2025-2026 Base Wage Schedule**  
Effective July 1, 2025

Firefighter - EMT			
Years of completed service	Estimated Annual Equivalent	Operations	Support
Entry	\$61,349	\$21.07	\$29.49
2	\$65,026	\$22.33	\$31.26
4	\$68,920	\$23.67	\$33.13
6	\$73,052	\$25.09	\$35.12
8	\$82,609	\$28.37	\$39.72
10	\$87,565	\$30.07	\$42.10

Firefighter - Specialist			
Years of completed service	Estimated Annual Equivalent	Operations	Support
Entry	\$65,643	\$22.54	\$31.55
2	\$69,578	\$23.89	\$33.45
4	\$73,744	\$25.32	\$35.45
6	\$78,166	\$26.84	\$37.58
8	\$88,392	\$30.35	\$42.50
10	\$93,695	\$32.18	\$45.05

Medical Response Paramedic			
Years of completed service	Estimated Annual Equivalent	Operations	Support
Entry	\$61,349	\$21.07	\$29.49
2	\$65,026	\$22.33	\$31.26
4	\$68,920	\$23.67	\$33.13
6	\$73,052	\$25.09	\$35.12
8	\$82,609	\$28.37	\$39.72
10	\$87,565	\$30.07	\$42.10

Firefighter - Paramedic			
Years of completed service	Estimated Annual Equivalent	Operations	Support
Entry	\$70,797	\$24.31	\$34.03
2	\$75,040	\$25.77	\$36.07
4	\$79,534	\$27.31	\$38.23
6	\$84,302	\$28.95	\$40.53
8	\$95,331	\$32.74	\$45.84
10	\$101,050	\$34.70	\$48.58

Firefighter - Captain			
Estimated Annual Equivalent		Operations	Support
\$114,640		\$39.37	\$55.12

**PROPOSED Non-Sworn Fire Logistics and Prevention**  
**Fiscal Year 2025-2026 Base Wage Schedule**  
Effective July 1, 2025

Non-Sworn - Fire Logistics Coordinator		
Years of completed service	Estimated Annual Equivalent	Hourly Pay Rate
Entry	\$49,941	\$24.01
2	\$52,874	\$25.42
4	\$55,806	\$26.83
6	\$61,838	\$29.73

Non-Sworn - Fire Prevention Specialist		
Years of completed service	Estimated Annual Equivalent	Hourly Pay Rate
Entry	\$52,853	\$25.41
2	\$56,618	\$27.22
4	\$60,403	\$29.04
6	\$64,064	\$30.80
8	\$79,290	\$38.12
10	\$81,245	\$39.06