

SALT LAKE CITY
GENERAL EMPLOYEE PAY PLAN (GEPP)
Effective June 22, 2025

Hourly Non-Exempt Rates

GRADE	MINIMUM	CITY MARKET	MAXIMUM
700	\$13.15		\$70.00
N10	\$13.97	\$18.25	\$22.52
N11	\$14.65	\$19.16	\$23.67
N12	\$15.39	\$20.29	\$25.18
N13	\$16.16	\$21.13	\$26.10
N14	\$16.96	\$22.10	\$27.24
N15	\$17.80	\$23.39	\$28.98
N16	\$18.69	\$24.76	\$30.83
N17	\$19.64	\$25.77	\$31.90
N18	\$20.62	\$27.38	\$34.14
N19	\$21.65	\$28.60	\$35.54
N20	\$22.74	\$29.81	\$36.88
N21	\$22.93	\$31.29	\$39.64
N22	\$24.12	\$32.89	\$41.65
N23	\$25.31	\$34.53	\$43.75
N24	\$26.58	\$36.24	\$45.90
N25	\$27.89	\$38.04	\$48.19
N26	\$29.29	\$39.95	\$50.61
N27	\$30.74	\$41.97	\$53.19
N28	\$32.28	\$44.09	\$55.89
N29	\$33.91	\$46.30	\$58.68
N30	\$35.60	\$48.61	\$61.61

Annual Exempt Rates

GRADE	MINIMUM	CITY MARKET	MAXIMUM
700	\$27,370		\$88,149
E19	\$45,009	\$59,466	\$73,923
E20	\$47,291	\$62,002	\$76,713
E21	\$47,707	\$65,069	\$82,431
E22	\$50,150	\$68,389	\$86,627
E23	\$52,641	\$71,825	\$91,009
E24	\$55,269	\$75,376	\$95,482
E25	\$58,013	\$79,123	\$100,232
E26	\$60,941	\$83,111	\$105,281
E27	\$63,938	\$87,284	\$110,630
E28	\$67,121	\$91,689	\$116,257
E29	\$70,533	\$96,289	\$122,044
E30	\$74,038	\$101,096	\$128,154
E31	\$77,750	\$106,169	\$134,587
E32	\$81,624	\$111,449	\$141,274
E33	\$85,728	\$117,052	\$148,376
E34	\$90,017	\$122,909	\$155,800
E35	\$94,490	\$129,042	\$163,593
E36	\$99,217	\$135,498	\$171,779
E37	\$104,197	\$142,265	\$180,333
E38	\$109,409	\$149,379	\$189,349
E39	\$114,896	\$156,848	\$198,816
E40	\$120,614	\$164,690	\$208,757
E41	\$126,655	\$172,925	\$219,195