



BOARDS & COMMISSIONS

Salt Lake City

Accessibility and Disability Commission

Annual Report 2024

A Message from the Chair

It was an honor to be elected and to serve as chairman of the Accessibility and Disability Commission for 2024. Thank you to all the members for your trust and encouragement. In particular, thank you Everette Bacon and Amy Carmen. You left the Commission in the best order, your leadership in 2023 set the benchmark for all of us to work toward. Thank you to Kristy Chambers for serving as Vice Chair this year and to Ashley Lichtle for your help and advice. Your willingness to serve make this commission possible.

When it comes to Accessibility and Disability, the Commission members are the experts and 2024 was a year to get acquainted, make new friends, and explore their expertise. All have brought a unique set of experiences to the Commission meetings.

The goals for 2025 as set forth in this document are ambitious but they are possible. I am looking forward to working together to accomplish each one.

Rich Foster

2024 Accessibility and Disability Commission Chair

Commission Members

Everette Bacon (HRC
Commissioner)
Scott Browning
Amy Carmen
Kristy Chambers, Vice
Chair

Todd Claflin
Nate Crippes
Janis Ferre
Rich Foster, Chair
Jeff Kenyon
Leah Lobato

Kayci Lynam
Pamela Mower
Ivana Powell
Margo Thurman

2024 Overview

In 2024, the Accessibility and Disability Commission provided guidance and support to Salt Lake City departments and divisions including the Salt Lake City International Airport and the Homeless Engagement and Response Team and to project teams on projects including the Utah History Museum and the 2100 South construction. The Commission held a successful ADA Day event with about a dozen community organizations tabling the event and even more in attendance. The event also honored the SLC Public Lands Planning and Design Division with the inaugural “Going the Extra Mile” Award for their dedication to improving access throughout City green spaces.

Commission Goals for 2025

- I. Create a selection of accessibility and disability training topics for City departments to request in person trainings.
- II. Create a digital repository of on demand accessibility and disability trainings for City staff to access as desired.
- III. Continue to identify and address ways Salt Lake City can improve inclusion and accessibility for all.
- IV. Identify and address ways Salt Lake City can best serve people with disabilities experiencing homelessness.
- V. Improve City partnership with UTA’s Paratransit Program to strengthen paratransit public education campaign and services.

Review of Commission Goals & Priorities

COMPLETE:

- More audible traffic signals throughout Salt Lake City
- Develop or update City preparedness website for people with disabilities
- Recruit Commissioners with diverse perspectives
- Closed Captioning ordinance for all public TVs in Salt Lake City
- Provide training to City staff—SLCPD Community Response Unit
- Partner with C-REP to form neurodiversity subcommittee
- Improve Citywide snow removal communications for access in the public right of way after a snowstorm

IN PROGRESS/ ONGOING:

- Free AIRA software available citywide
- Provide SLC employees Seizure First Aid training
- Improve communication and pedestrian access through construction zones in the public right of way (PROW)
- Develop or update City preparedness plans for people with disabilities

CLOSED:

- Increase audio description showings at all theaters in Salt Lake City: Salt Lake County is working on improving available accessible showings but often faces limitations including shortages in qualified and representative staff to fulfill interpretations, etc.