

Salt Lake City Firefighter
Fiscal Year 2024-2025 Base Wage Schedule
 Effective June 23, 2024

Firefighter - EMT (415)			
Years of completed service	Estimated Annual Equivalent	Operations	Support
Entry	\$58,989	\$20.26	\$28.36
2	\$62,525	\$21.47	\$30.06
4	\$66,269	\$22.76	\$31.86
6	\$70,242	\$24.12	\$33.77
8	\$79,453	\$27.28	\$38.20
10	\$83,000	\$28.50	\$39.90

Firefighter - Specialist (416)			
Years of completed service	Estimated Annual Equivalent	Operations	Support
Entry	\$63,118	\$21.68	\$30.35
2	\$66,902	\$22.97	\$32.16
4	\$70,908	\$24.35	\$34.09
6	\$75,159	\$25.81	\$36.13
8	\$85,015	\$29.19	\$40.87
10	\$88,810	\$30.50	\$42.69

Medical Response Paramedic (415)			
Years of completed service	Estimated Annual Equivalent	Operations	Support
Entry	\$58,989	\$20.26	\$28.36
2	\$62,525	\$21.47	\$30.06
4	\$66,269	\$22.76	\$31.86
6	\$70,242	\$24.12	\$33.77
8	\$79,453	\$27.28	\$38.20
10	\$83,000	\$28.50	\$39.90

Firefighter - Paramedic (420)			
Years of completed service	Estimated Annual Equivalent	Operations	Support
Entry	\$68,073	\$23.38	\$32.73
2	\$72,154	\$24.78	\$34.69
4	\$76,474	\$26.26	\$36.77
6	\$81,059	\$27.84	\$38.97
8	\$91,689	\$31.49	\$44.08
10	\$95,782	\$32.89	\$46.04

Firefighter - Captain (901)			
Estimated Annual Equivalent	Operations	Support	
\$108,664	\$37.32	\$52.24	

Non-Sworn Fire Logistics and Prevention
Fiscal Year 2024-2025 Base Wage Schedule
 Effective June 23, 2024

Non-Sworn - Fire Logistics Coordinator (409)		
Years of completed service	Estimated Annual Equivalent	Hourly Pay Rate
Entry	\$48,027	\$23.09
2	\$50,835	\$24.44
4	\$53,664	\$25.80
6	\$59,467	\$28.59

Non-Sworn - Fire Prevention Specialist (410)		
Years of completed service	Estimated Annual Equivalent	Hourly Pay Rate
Entry	\$50,814	\$24.43
2	\$54,434	\$26.17
4	\$58,074	\$27.92
6	\$61,610	\$29.62
8	\$76,232	\$36.65
10	\$78,125	\$37.56