

APPENDIX B – APPOINTED EMPLOYEES BY DEPARTMENT

Effective June 22, 2025 (revised 11/19/25)

	Salary Range	Grade
Department Directors	\$170,000 - \$425,000	A01
Deputy Department Directors	\$130,000 - \$270,000	A02
Division Directors & Executive Staff	\$110,000 - \$250,000	A03
Judges	In accordance with city code 2.84.040, compensation of a judge of the justice court shall be ninety percent (90%) of the salary of a district court judge.	JC01
All other appointed employees	Refer to General Employee Pay Plan (GEPP)	

DEPARTMENT	JOB TITLE	GRADE
911 BUREAU		
	911 Dispatch Director	A01
AIRPORT		
	Executive Director of Airports	A01
	Airport Chief Operating Officer	A02
	Director Airport Design & Construction Management	A03
	Director of Airport Maintenance	A03
	Director of Finance & Accounting - Airport	A03
	Director of Real Estate & Commercial Development	A03
	Director of Airport Information Technology	A03
	Director of Airport Planning & Capital Programming	A03
	Director of Operations - Airport	A03
	Director of Communications and Marketing - Airport	A03
	Executive Assistant	E26
CITY ATTORNEY		
	City Attorney	A01
	Deputy City Attorney	A02
	Deputy Director of Operations and Administration	A02
	City Prosecutor	A03
	City Recorder	A03
	Legislative Affairs Division Director	A03
CITY COUNCIL		
	Council Member-Elect	N/A*
	Executive Director - City Council Office	A01
	Deputy Director - City Council	A02
	Council Legal Director	A03
	Associate Deputy Director - City Council	E37
	Legislative & Policy Manager	E37
	Senior Public Policy Analyst	E33
	Communications Director - City Council	E31
	Public Engagement & Communications Specialist III	E31
	Operations Manager & Mentor - City Council	E31
	Public Policy Analyst	E31
	Policy Analyst / Public Engagement	E28
	Public Engagement / Communications Specialist II	E28
	Constituent Liaison / Policy Analyst	E27
	Constituent Liaison	E26
	Public Engagement & Communications Specialist I	E26
	Assistant to Council Executive Director	E25
	Council Administrative Assistant	E24
COMMUNITY & NEIGHBORHOODS		
	Director of Community & Neighborhoods	A01
	Deputy Director of Community & Neighborhoods	A02
	Deputy Director of Community Services - Community & Neighborhoods	A02
	Arts Division Director	A03
	Building Official	A03
	City Engineer	A03
	Division Director of Housing & Neighborhood Development	A03
	Division Director of Transportation	A03
	Planning Division Director	A03
	Youth & Family Division Director	A03
	Executive Assistant	E26

ECONOMIC DEVELOPMENT		
	Director of Economic Development	A01
	Deputy Director Economic Development	A02
	Business Development Division Director	A03
FINANCE		
	Chief Financial Officer	A01
	Deputy Chief Financial Officer	A02
	City Treasurer	A03
	Chief Procurement Officer	A03
FIRE		
	Fire Chief	A01
	Assistant Fire Chief	A02
	Executive Assistant	E26
HUMAN RESOURCES		
	Chief Human Resources Officer	A01
	Deputy Chief Human Resources Officer	A02
	Civilian Review Board Investigator	E35
	<i>Transition</i> Chief of Staff	N/A*
	<i>Transition</i> Communications Director	N/A*
	<i>Transition</i> Executive Assistant	N/A*
INFORMATION MGT SERVICES		
	Chief Information Officer	A01
	Deputy Chief Information Officer	A02
JUSTICE COURT		
	Justice Court Judge	A01
	Justice Court Administrator	E37
MAYOR		
	Chief of Staff	A01
	Chief Administrative Officer	A01
	Communications Director	A03
	Deputy Chief Administrative Officer	A03
	Deputy Chief of Staff	A03
	Senior Advisor	A03
	Communications Deputy Director	E30
	Communications & Content Manager - Mayor's Office	E30
	Policy Advisor	E29
	REP Commission Policy Advisor	E29
	Community Liaison	E26
	Executive Assistant	E26
	Office Manager - Mayor's Office	E24
	Community Outreach Special Projects & Access Coordinator	E24
	Administrative Assistant	N19
	Consumer Protection Analyst	N16
POLICE		
	Chief of Police	A01
	Deputy Chief of Police	A02
	Civilian Chief of Staff	A03
	Internal Affairs Administrative Director	A03
	Police Commander	E36
	Executive Assistant	E26
PUBLIC LANDS		
	Director of Public Lands	A01
	Deputy Director of Public Lands	A02
	Golf Division Director	A03
	Parks Division Director	A03
	Urban Forestry Division Director	A03
	Planning & Design Division Director	A03
	Trails & Natural Lands Division Director	A03
PUBLIC SERVICES		
	Director of Public Services	A01
	Deputy Director, Public Services	A02
	Safety & Security Director	A03
	Facilities Division Director	A03
	Fleet Management Division Director	A03
	Streets Division Director	A03

	Compliance Division Director	A03
	Executive Assistant	E26
PUBLIC UTILITIES		
	Director of Public Utilities	A01
	Deputy Director - Public Utilities	A02
	Finance Administrator - Public Utilities	A03
	Chief Engineer - Public Utilities	A03
	Water Quality & Treatment Administrator	A03
	Executive Assistant	E26
REDEVELOPMENT AGENCY		
	Director - Redevelopment Agency	A01
	Deputy Director - Redevelopment Agency	E37
SUSTAINABILITY		
	Sustainability Director	A01
	Sustainability Deputy Director	A02
	Waste & Recycling Division Director	A03

Except for a change in job title or reassignment to a lower pay level, no appointed position on this pay plan may be added, removed or modified without approval of the City Council.

* Compensation for transitional positions, including city council member-elect, is set as provided under Chapter 2.03.030 of the Salt Lake City Code. Benefits for transitional employees are equivalent to those provided to full-time employees. Except for leave time, benefits for city council members-elect are also equivalent to those provided to full-time employees.