

FY 2026: AFSCME Job Titles / Wage Information
Effective 06/22/25
100 Series Bargaining Unit
Revised 01/05/26

Job Title	Comp Grade	Entry	1 Year	3 Year
Advanced Metering Infrastructure Technician I	117	\$21.60	\$24.29	\$28.43
Advanced Metering Infrastructure Technician II	120	\$23.63	\$26.59	\$31.10
Airfield Maintenance Specialist I	116	\$20.99	\$23.61	\$27.59
Airfield Maintenance Specialist II	120	\$23.63	\$26.59	\$31.10
Airfield Maintenance Specialist III	123	\$25.86	\$29.10	\$34.02
Airport Lead Sign Technician	124	\$26.62	\$29.94	\$35.03
Airport Lighting & Sign Technician	123	\$25.86	\$29.10	\$34.02
Airport Lighting & Sign Technician Lead	126	\$28.30	\$31.84	\$37.24
Airport Maintenance Electrician I	119	\$22.94	\$25.83	\$30.21
Airport Maintenance Electrician II	121	\$24.36	\$27.37	\$32.02
Airport Maintenance Electrician III	124	\$26.62	\$29.94	\$35.03
Airport Maintenance Electrician IV	127	\$29.14	\$32.79	\$38.36
Airport Maintenance Mechanic II	122	\$25.07	\$28.22	\$33.02
Airport Operations Specialist - Ground Transportation	119	\$22.94	\$25.83	\$30.21
Airport Operations Specialist – Terminal/Landside I	121 - AIR	\$24.36	\$27.37	-
Arborist Crew Foreman	124	\$26.62	\$29.94	\$35.03
Arborist I	119	\$22.94	\$25.83	\$30.21
Arborist II	120	\$23.63	\$26.59	\$31.10
Asphalt Equipment Operator I	115	\$20.35	\$22.90	\$26.81
Asphalt Equipment Operator II	119	\$22.94	\$25.83	\$30.21
Beautification Maintenance Worker	109	\$17.07	\$19.21	\$22.48
Beautification Maintenance Worker II	111	\$18.09	\$20.33	\$23.80
Building Equipment Operator II	121	\$24.36	\$27.37	\$32.02
Carpenter I	119	\$22.94	\$25.83	\$30.21
Carpenter II	121	\$24.36	\$27.37	\$32.02
Cemetery Equipment Operator	116	\$20.99	\$23.61	\$27.59
Central Control Irrigation Specialist	121	\$24.36	\$27.37	\$32.02
Clean-up Equipment Operator I	113	\$19.19	\$21.58	\$25.24
Clean-up Equipment Operator II	116	\$20.99	\$23.61	\$27.59
Clean-up Equipment Operator III	119	\$22.94	\$25.83	\$30.21
Community Response Specialist I	120	\$23.63	\$26.59	\$31.10
Community Response Specialist II	122	\$25.07	\$28.22	\$33.02
Compliance Enforcement Officer	119	\$22.94	\$25.83	\$30.21
Concrete Finisher	122	\$25.07	\$28.22	\$33.02
Concrete Saw & Grinder Operator	119	\$22.94	\$25.83	\$30.21
Custodian II	107	\$16.06	\$18.06	\$21.12
Drainage Maintenance Worker I	115	\$20.35	\$22.90	\$26.81
Drainage Maintenance Worker II	117	\$21.60	\$24.29	\$28.43
Drainage Maintenance Worker III	120	\$23.63	\$26.59	\$31.10
Drainage Maintenance Worker Lead	124	\$26.62	\$29.94	\$35.03
Equipment Operator	116	\$20.99	\$23.61	\$27.59
Facilities & Building Maintenance Worker	114	\$19.77	\$22.26	\$26.00
Facilities Contracts Compliance Specialist	120	\$23.63	\$26.59	\$31.10
Facilities Maintenance Contracts Senior Repair Technician	120	\$23.63	\$26.59	\$31.10
Fleet Body Repair / Painter	123	\$25.86	\$29.10	\$34.02
Fleet Maintenance Coordinator	125	\$27.48	\$30.92	\$36.16
Fleet Mechanic	124	\$26.62	\$29.94	\$35.03
Fleet Mechanic Trainee	117	\$21.60	\$24.29	\$28.43
Fleet Parts Delivery Driver	109	\$17.07	\$19.21	\$22.48

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Job Title	Comp Grade	Entry	1 Year	3 Year
Fleet Service Worker	113	\$19.19	\$21.58	\$25.24
Florist II	115	\$20.35	\$22.90	\$26.81
Florist III	117	\$21.60	\$24.29	\$28.43
General Maintenance Worker I	115	\$20.35	\$22.90	\$26.81
General Maintenance Worker II	119	\$22.94	\$25.83	\$30.21
General Maintenance Worker III	123	\$25.86	\$29.10	\$34.02
Graffiti Response Field Technician	115	\$20.35	\$22.90	\$26.81
HVAC Technician I	123	\$25.86	\$29.10	\$34.02
HVAC Technician II	125	\$27.48	\$30.92	\$36.16
Irrigation Operator I	115	\$20.35	\$22.90	\$26.81
Irrigation Operator II	118	\$22.28	\$25.03	\$29.29
Irrigation Technician	118	\$22.28	\$25.03	\$29.29
Landscape Restoration Lead Worker	117	\$21.60	\$24.29	\$28.43
Lead Building Maintenance Technician	123	\$25.86	\$29.10	\$34.02
Lead Compliance Enforcement Officer	121 - COMP	-	-	\$32.02
Lead HVAC Technician	126	\$28.30	\$31.84	\$37.24
Lead Watershed Ranger	123	\$25.86	\$29.10	\$34.02
Maintenance Electrician I	118	\$22.28	\$25.03	\$29.29
Maintenance Electrician II	121	\$24.36	\$27.37	\$32.02
Maintenance Electrician III	124	\$26.62	\$29.94	\$35.03
Maintenance Electrician IV	127	\$29.14	\$32.79	\$38.36
Maintenance Landscaper	115	\$20.35	\$22.90	\$26.81
Maintenance Specialist I	117	\$21.60	\$24.29	\$28.43
Maintenance Specialist II	120	\$23.63	\$26.59	\$31.10
Maintenance Specialist III	123	\$25.86	\$29.10	\$34.02
Metal Fabrication Technician	125	\$27.48	\$30.92	\$36.16
Natural Resources Technician I	113	\$19.19	\$21.58	\$25.24
Natural Resources Technician II	116	\$20.99	\$23.61	\$27.59
Natural Resources Technician III	119	\$22.94	\$25.83	\$30.21
Painter I	119	\$22.94	\$25.83	\$30.21
Painter II	121	\$24.36	\$27.37	\$32.02
Park Ranger	120	\$23.63	\$26.59	\$31.10
Park Ranger Lead	124	\$26.62	\$29.94	\$35.03
Parks Maintenance Technician I	113	\$19.19	\$21.58	\$25.24
Parks Maintenance Technician II	116	\$20.99	\$23.61	\$27.59
Parks Maintenance Technician III	119	\$22.94	\$25.83	\$30.21
Parks Maintenance Worker – Irrigation Specialist	118	\$22.28	\$25.03	\$29.29
Plumber Apprentice	118	\$22.28	\$25.03	\$29.29
Plumber I	121	\$24.36	\$27.37	\$32.02
Plumber II	123	\$25.86	\$29.10	\$34.02
Plumber III	125	\$27.48	\$30.92	\$36.16
Pumps Maintenance Technician	119	\$22.94	\$25.83	\$30.21
Regional Athletic Complex (RAC) Maintenance Worker	118	\$22.28	\$25.03	\$29.29
Senior Advanced Metering Infrastructure Technician	125	\$27.48	\$30.92	\$36.16
Senior Asphalt Equipment Operator	122	\$25.07	\$28.22	\$33.02
Senior Beautification Maintenance Worker	112	\$18.64	\$20.97	\$24.52
Senior Facilities Building Maintenance Worker	119	\$22.94	\$25.83	\$30.21
Senior Facilities Landscaper	115	\$20.35	\$22.90	\$26.81
Senior Fleet Mechanic	128	\$30.04	\$33.78	\$39.50

FY 2026: AFSCME Job Titles / Wage Information
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Job Title	Comp Grade	Entry	1 Year	3 Year
Senior Florist	120	\$23.63	\$26.59	\$31.10
Senior Irrigation Operator	124	\$26.62	\$29.94	\$35.03
Senior Natural Resource Technician	115	\$20.35	\$22.90	\$26.81
Senior Pumps Maintenance Technician	124	\$26.62	\$29.94	\$35.03
Senior Utility Locator	120	\$23.63	\$26.59	\$31.10
Senior Water Distribution System Operator	125	\$27.48	\$30.92	\$36.16
Senior Water Meter Technician	125	\$27.48	\$30.92	\$36.16
Senior Water System Maintenance Operator	125	\$27.48	\$30.92	\$36.16
Sprinkler Irrigation Technician I	115	\$20.35	\$22.90	\$26.81
Sprinkler Irrigation Technician II	119	\$22.94	\$25.83	\$30.21
Sprinkler Irrigation Technician III	121	\$24.36	\$27.37	\$32.02
Streets Equipment Operator I	116	\$20.99	\$23.61	\$27.59
Streets Equipment Operator II	119	\$22.94	\$25.83	\$30.21
Streets Maintenance Lead	124	\$26.62	\$29.94	\$35.03
Streets Response Team I	118	\$22.28	\$25.03	\$29.29
Streets Response Team II	120	\$23.63	\$26.59	\$31.10
Streets Response Team Lead	123	\$25.86	\$29.10	\$34.02
Traffic Maintenance Lead	124	\$26.62	\$29.94	\$35.03
Traffic Maintenance Operator I	115	\$20.35	\$22.90	\$26.81
Traffic Maintenance Operator II	119	\$22.94	\$25.83	\$30.21
Utility Locator - Public Utilities	117	\$21.60	\$24.29	\$28.43
Waste & Recycling Container Service Worker	112	\$18.64	\$20.97	\$24.52
Waste & Recycling Education & Permits Lead	121	\$24.36	\$27.37	\$32.02
Waste & Recycling Education Specialist I	115	\$20.35	\$22.90	\$26.81
Waste & Recycling Education Specialist II	117	\$21.60	\$24.29	\$28.43
Waste & Recycling Equipment Operator I	115	\$20.35	\$22.90	\$26.81
Waste & Recycling Equipment Operator II	119	\$22.94	\$25.83	\$30.21
Waste & Recycling Lead Equipment Operator	124	\$26.62	\$29.94	\$35.03
Waste & Recycling Permit Coordinator	120	\$23.63	\$26.59	\$31.10
Waste & Recycling Program Lead	123	\$25.86	\$29.10	\$34.02
Waste & Recycling Senior Equipment Operator	122	\$25.07	\$28.22	\$33.02
Wastewater Collection Maintenance Worker I	118	\$22.28	\$25.03	\$29.29
Wastewater Collection Maintenance Worker II	121	\$24.36	\$27.37	\$32.02
Wastewater Collection Maintenance Worker Lead	126	\$28.30	\$31.84	\$37.24
Wastewater Collection Maintenance Worker Trainee	116 - PU	\$20.99	-	-
Wastewater Lift Station Lead Worker	126	\$28.30	\$31.84	\$37.24
Wastewater Lift Station Worker	119	\$22.94	\$25.83	\$30.21
Wastewater Plant Maintenance Operator I	116	\$20.99	\$23.61	\$27.59
Wastewater Plant Maintenance Operator II	119	\$22.94	\$25.83	\$30.21
Wastewater Plant Maintenance Operator III	124	\$26.62	\$29.94	\$35.03
Wastewater Plant Maintenance Operator IV	126	\$28.30	\$31.84	\$37.24
Wastewater Preventative Maintenance Worker	121	\$24.36	\$27.37	\$32.02
Water Distribution System Operator I	120	\$23.63	\$26.59	\$31.10
Water Distribution System Operator II	121	\$24.36	\$27.37	\$32.02
Water Distribution Valve Operator	114	\$19.77	\$22.26	\$26.00
Water Distribution Valve Operator Trainee	112 - PU	\$18.64	-	-
Water Maintenance Support Worker	114	\$19.77	\$22.26	\$26.00
Water Meter Reader I	112	\$18.64	\$20.97	\$24.52
Water Meter Reader II	114	\$19.77	\$22.26	\$26.00

FY 2026: AFSCME Job Titles / Wage Information**Effective 06/22/25****100 Series Bargaining Unit****Revised 01/05/26**

Job Title	Comp Grade	Entry	1 Year	3 Year
Water Meter Reader III	118	\$22.28	\$25.03	\$29.29
Water Meter Technician I	117	\$21.60	\$24.29	\$28.43
Water Meter Technician II	120	\$23.63	\$26.59	\$31.10
Water Meter Technician III	122	\$25.07	\$28.22	\$33.02
Water Plant Operator I	118	\$22.28	\$25.03	\$29.29
Water Plant Operator II	125	\$27.48	\$30.92	\$36.16
Water Reclamation Facility Operator I	120 - PU	\$23.63	\$25.57	-
Water Reclamation Facility Operator II	123 - PU	\$25.86	\$29.10	-
Water Reclamation Facility Operator III	125 - PU	-	\$30.92	\$36.16
Water Reclamation Facility Operator IV	126 - PU	-	-	\$37.24
Water System Maintenance Operator I	118	\$22.28	\$25.03	\$29.29
Water System Maintenance Operator II	121	\$24.36	\$27.37	\$32.02
Watershed Ranger	120	\$23.63	\$26.59	\$31.10

FY 2026: AFSCME Job Titles / Wage Information
200 Series Bargaining Unit

Effective 06/23/24
Revised 01/05/26

Job Profile Name	Comp Grade	Entry	Year 1	Year 4	Year 6	Year 8
Access Control Specialist	220	\$20.13	\$21.56	\$24.45	\$25.86	\$30.26
Airport Operations Coordinator	226	\$25.91	\$27.75	\$31.46	\$33.29	\$38.96
Airport Operations Lead Coordinator	227	\$27.21	\$29.10	\$33.03	\$34.95	\$40.90
Airport Operations Security Specialist	222	\$22.14	\$23.71	\$26.88	\$28.46	\$33.28
Building Inspector I	226	\$25.91	\$27.75	\$31.46	\$33.29	\$38.96
Business License Liaison	225	\$24.68	\$26.43	\$29.97	\$31.71	\$37.11
Business License Officer	222	\$22.14	\$23.71	\$26.88	\$28.46	\$33.28
Business Licensing Processor II	221	\$21.40	\$22.92	\$25.99	\$27.51	\$32.18
City Payments Processor	220	\$20.13	\$21.56	\$24.45	\$25.86	\$30.26
Civil Enforcement Officer I	222	\$22.14	\$23.71	\$26.88	\$28.46	\$33.28
Civil Enforcement Officer II	225	\$24.68	\$26.43	\$29.97	\$31.71	\$37.11
Contracts Process Coordinator	222	\$22.14	\$23.71	\$26.88	\$28.46	\$33.28
Contracts Technician	222	\$22.14	\$23.71	\$26.88	\$28.46	\$33.28
Cross Connection Control Inspector	223	\$22.97	\$24.64	\$27.91	\$29.54	\$34.57
Customer Service Collector / Investigator Utilities Specialist	223	\$22.97	\$24.64	\$27.91	\$29.54	\$34.57
Hearing Officer / Referee Coordinator	223	\$22.97	\$24.64	\$27.91	\$29.54	\$34.57
Industrial Wastewater Pretreatment Program Sampler	224	\$23.83	\$25.53	\$28.94	\$30.63	\$35.84
Industrial Wastewater Pretreatment Program Senior Sampler	226	\$25.91	\$27.75	\$31.46	\$33.29	\$38.96
Judicial Assistant I	220	\$20.13	\$21.56	\$24.45	\$25.86	\$30.26
Judicial Assistant II	221	\$21.40	\$22.92	\$25.99	\$27.51	\$32.18
Judicial Assistant III	222	\$22.14	\$23.71	\$26.88	\$28.46	\$33.28
Lead Hearing Officer / Referee Coordinator	225	\$24.68	\$26.43	\$29.97	\$31.71	\$37.11
Lead Judicial Assistant	225	\$24.68	\$26.43	\$29.97	\$31.71	\$37.11
Office Technician I	216	\$17.48	\$18.73	\$21.23	\$22.47	\$26.30
Office Technician II	219	\$19.42	\$20.80	\$23.59	\$24.96	\$29.20
Parts / Warehouse Support Worker - Fleet	218	\$18.75	\$20.08	\$22.79	\$24.12	\$28.20
Permit Processor I	218	\$18.75	\$20.08	\$22.79	\$24.12	\$28.20
Permit Processor II	221	\$21.40	\$22.92	\$25.99	\$27.51	\$32.18
Program Assistant	218	\$18.75	\$20.08	\$22.79	\$24.12	\$28.20
Public Safety Dispatcher	226	\$25.91	\$27.75	\$31.46	\$33.29	\$38.96
Quality Assurance Sampler – Culinary Water	220	\$20.13	\$21.56	\$24.45	\$25.86	\$30.26
Quality Assurance Senior Sampler – Culinary Water	223	\$22.97	\$24.64	\$27.91	\$29.54	\$34.57
Quartermaster Technician	220	\$20.13	\$21.56	\$24.45	\$25.86	\$30.26
Receptionist	213	\$15.65	\$16.74	\$18.99	\$20.09	\$23.52
Records Technician	221	\$21.40	\$22.92	\$25.99	\$27.51	\$32.18
Senior Communications Coordinator	219	\$19.42	\$20.80	\$23.59	\$24.96	\$29.20
Senior Secretary	219	\$19.42	\$20.80	\$23.59	\$24.96	\$29.20
Senior Utilities Representative - Billing	219	\$19.42	\$20.80	\$23.59	\$24.96	\$29.20
Senior Utilities Representative - Contracts	219	\$19.42	\$20.80	\$23.59	\$24.96	\$29.20
Senior Utilities Representative - Customer Service	219	\$19.42	\$20.80	\$23.59	\$24.96	\$29.20
Senior Utilities Representative - Generalist	220	\$20.13	\$21.56	\$24.45	\$25.86	\$30.26
Senior Utilities Representative – Office/Technical	219	\$19.42	\$20.80	\$23.59	\$24.96	\$29.20
Senior Warehouse Operator	220	\$20.13	\$21.56	\$24.45	\$25.86	\$30.26
Utilities Development Review Specialist	222	\$22.14	\$23.71	\$26.88	\$28.46	\$33.28
Utilities Representative I - Billing	213	\$15.65	\$16.74	\$18.99	\$20.09	\$23.52
Utilities Representative I - Contracts	213	\$15.65	\$16.74	\$18.99	\$20.09	\$23.52
Utilities Representative I - Customer Service	219	\$19.42	\$20.80	\$23.59	\$24.96	\$29.20
Utilities Representative II - Billing	216	\$17.48	\$18.73	\$21.23	\$22.47	\$26.30
Utilities Representative II - Contracts	216	\$17.48	\$18.73	\$21.23	\$22.47	\$26.30
Utilities Representative II - Customer Service	216	\$17.48	\$18.73	\$21.23	\$22.47	\$26.30
Utilities Representative II - Office/Technical	216	\$17.48	\$18.73	\$21.23	\$22.47	\$26.30
Warehouse Office Technician II	219	\$19.42	\$20.80	\$23.59	\$24.96	\$29.20
Warehouse Support Worker	218	\$18.75	\$20.08	\$22.79	\$24.12	\$28.20

FY 2026: AFSCME Job Titles / Wage Information
330 Series Bargaining Unit

Effective 06/22/25
Revised 01/05/26

Job Profile Name	Comp Grade	Entry	Year 2	Year 4	Year 6
Administrative Secretary I - Union	318	\$23.38	\$24.74	\$26.14	\$28.94
Airfield Maintenance Electrician	330	\$40.45	\$43.92	\$46.39	\$51.90
Airport Airfield Operations Specialist	325	\$32.49	\$34.40	\$36.31	\$40.23
Airport Engineering Records Program Specialist	320	\$25.45	\$26.93	\$28.43	\$31.49
Airport Environmental Specialist I	324	\$30.94	\$32.76	\$34.57	\$38.30
Airport Environmental Specialist II	327	\$35.82	\$37.90	\$40.02	\$44.35
Airport Operations Specialist – Terminal/Landside II	323	\$29.47	\$31.19	\$32.94	\$36.47
Airport Operations Specialist—Terminal/Landside III	324	\$30.94	\$32.76	\$34.57	\$38.30
Airport Procurement Specialist	321	\$26.72	\$28.30	\$29.86	\$33.09
Architectural Associate IV	326	\$34.10	\$36.12	\$38.12	\$42.23
Building Inspector II	325	\$32.49	\$34.40	\$36.31	\$40.23
Building Inspector III	328	\$37.61	\$39.82	\$42.03	\$46.12
Civil Enforcement Legal Investigator	328	\$37.61	\$39.82	\$42.03	\$46.12
Civil Enforcement Officer III	324	\$30.94	\$32.76	\$34.57	\$38.30
Communication and GIS Coordinator	318	\$23.38	\$24.74	\$26.14	\$28.94
Crime Scene Investigator I	317	\$21.99	\$23.26	\$24.54	\$26.95
Crime Scene Investigator II	320	\$25.45	\$26.93	\$28.43	\$31.49
Cross Connection Control Technician	322	\$28.05	\$29.73	\$31.38	\$34.76
Development Review Planner I - UNION	323	\$29.47	\$31.19	\$32.94	\$36.47
Development Review Planner II	327	\$35.82	\$37.90	\$40.02	\$44.35
Engineering Contracts Coordinator – Public Utilities	324	\$30.94	\$32.76	\$34.57	\$38.30
Engineering Information & Records Specialist	320	\$25.45	\$26.93	\$28.43	\$31.49
Engineering Technician I	317	\$21.99	\$23.26	\$24.54	\$26.95
Engineering Technician II	319	\$24.36	\$25.78	\$27.23	\$30.16
Engineering Technician III	321	\$26.72	\$28.30	\$29.86	\$33.09
Engineering Technician IV	323	\$29.47	\$31.19	\$32.94	\$36.47
Engineering Technician V	324	\$30.94	\$32.76	\$34.57	\$38.30
Events Coordinator	321	\$26.72	\$28.30	\$29.86	\$33.09
Evidence Technician I	316	\$21.13	\$22.41	\$23.64	\$26.19
Evidence Technician II	319	\$24.36	\$25.78	\$27.23	\$30.16
Fire Protection Engineer	330	\$40.45	\$43.92	\$46.39	\$51.90
Fleet Customer Service Advisor	321	\$26.72	\$28.30	\$29.86	\$33.09
Fleet Maintenance Coordinator - Public Utilities	326	\$34.10	\$36.12	\$38.12	\$42.23
Forest Area Service Coordinator	322	\$28.05	\$29.73	\$31.38	\$34.76
Geographic Information Systems Technician II	323	\$29.47	\$31.19	\$32.94	\$36.47
GIS Leak Detection Systems Technician I	321	\$26.72	\$28.30	\$29.86	\$33.09
GIS Leak Detection Systems Technician II	323	\$29.47	\$31.19	\$32.94	\$36.47
Industrial Electrician I	321 - PU	\$26.72	-	-	-
Industrial Electrician II	323 - PU	\$29.47	\$31.19	\$32.94	-
Industrial Electrician III	324 - PU	\$30.94	\$32.76	\$34.57	-
Industrial Electrician IV	327	\$35.82	\$37.90	\$40.02	\$44.35
Industrial Wastewater Pretreatment Program Permit Writer	324	\$30.94	\$32.76	\$34.57	\$38.30
Industrial Wastewater Pretreatment Program Senior Permit Writer	326	\$34.10	\$36.12	\$38.12	\$42.23
Laboratory Analyst	320	\$25.45	\$26.93	\$28.43	\$31.49
Laboratory Chemist	326	\$34.10	\$36.12	\$38.12	\$42.23
Lead Fleet Customer Advisor	323	\$29.47	\$31.19	\$32.94	\$36.47
Lead Traffic Technician	324	\$30.94	\$32.76	\$34.57	\$38.30
Park Usage Coordinator	321	\$26.72	\$28.30	\$29.86	\$33.09
Parking Pay Station Technician	321	\$26.72	\$28.30	\$29.86	\$33.09
Plans Examiner I	327	\$35.82	\$37.90	\$40.02	\$44.35
Plans Examiner II	328	\$37.61	\$39.82	\$42.03	\$46.12
Plans Examiner III	330	\$40.45	\$43.92	\$46.39	\$51.90
Police Fleet Services Coordinator	321	\$26.72	\$28.30	\$29.86	\$33.09
Police Services Coordinator	320	\$25.45	\$26.93	\$28.43	\$31.49
Pretreatment Inspector / Permit Writer	324	\$30.94	\$32.76	\$34.57	\$38.30
Project Coordinator I - Airport	318	\$23.38	\$24.74	\$26.14	\$28.94
Project Coordinator II - Airport	320	\$25.45	\$26.93	\$28.43	\$31.49
Project Coordinator III - Airport	322	\$28.05	\$29.73	\$31.38	\$34.76

FY 2026: AFSCME Job Titles / Wage Information
330 Series Bargaining Unit

Effective 06/22/25
Revised 01/05/26

Job Profile Name	Comp Grade	Entry	Year 2	Year 4	Year 6
Public Utilities Records Program Specialist	320	\$25.45	\$26.93	\$28.43	\$31.49
Residential Construction Rehabilitation Specialist I	324	\$30.94	\$32.76	\$34.57	\$38.30
Residential Construction Rehabilitation Specialist II	326	\$34.10	\$36.12	\$38.12	\$42.23
Residential Construction Rehabilitation Specialist III	328	\$37.61	\$39.82	\$42.03	\$46.12
Senior Crime Scene Investigator	322	\$28.05	\$29.73	\$31.38	\$34.76
Senior Evidence Technician	321	\$26.72	\$28.30	\$29.86	\$33.09
Senior Laboratory Analyst	321	\$26.72	\$28.30	\$29.86	\$33.09
Senior Plans Examiner	331	\$43.55	\$46.12	\$46.89	\$54.45
Senior Pretreatment Inspector / Permit Writer	326	\$34.10	\$36.12	\$38.12	\$42.23
Senior Quartermaster Technician	321	\$26.72	\$28.30	\$29.86	\$33.09
Senior Utilities Inspector	327	\$35.82	\$37.90	\$40.02	\$44.35
Special Event Permit Coordinator	321	\$26.72	\$28.30	\$29.86	\$33.09
Special Events Administrative Assistant	318	\$23.38	\$24.74	\$26.14	\$28.94
Survey Crew Chief	324	\$30.94	\$32.76	\$34.57	\$38.30
Traffic Control Center Operator I	321	\$26.72	\$28.30	\$29.86	\$33.09
Traffic Control Center Operator II	323	\$29.47	\$31.19	\$32.94	\$36.47
Traffic Signal Lead	324	\$30.94	\$32.76	\$34.57	\$38.30
Traffic Signal Technician I	321	\$26.72	\$28.30	\$29.86	\$33.09
Traffic Signal Technician II	323	\$29.47	\$31.19	\$32.94	\$36.47
Traffic Technician I	317	\$21.99	\$23.26	\$24.54	\$26.95
Traffic Technician II	319	\$24.36	\$25.78	\$27.23	\$30.16
Traffic Technician III	321	\$26.72	\$28.30	\$29.86	\$33.09
Traffic Technician IV	323	\$29.47	\$31.19	\$32.94	\$36.47
Utilities Engineering Procurement and Contracts Specialist I	323	\$29.47	\$31.19	\$32.94	\$36.47
Utilities Inspector I	321	\$26.72	\$28.30	\$29.86	\$33.09
Utilities Inspector II	323	\$29.47	\$31.19	\$32.94	\$36.47
Utilities Inspector III	325	\$32.49	\$34.40	\$36.31	\$40.23
Utilities Planner	326	\$34.10	\$36.12	\$38.12	\$42.23
Volunteer & Outreach Coordinator	319	\$24.36	\$25.78	\$27.23	\$30.16
Water Conservation Specialist	324	\$30.94	\$32.76	\$34.57	\$38.30
Water Quality Coordinator	324	\$30.94	\$32.76	\$34.57	\$38.30
Water Quality Technician	322	\$28.05	\$29.73	\$31.38	\$34.76
Water Reclamation Planner Scheduler	324	\$30.94	\$32.76	\$34.57	\$38.30
Youth Intervention Advocate	319	\$24.36	\$25.78	\$27.23	\$30.16