

PROPOSED Salt Lake City Firefighter
Fiscal Year 2026-2027 Base Wage Schedule
Effective July 1, 2026

Firefighter - EMT (415)			
Years of completed service	Estimated Annual Equivalent	Operations	Support
Entry	\$63,803	\$21.91	\$30.67
2	\$67,627	\$23.22	\$32.51
4	\$71,677	\$24.61	\$34.46
6	\$75,974	\$26.09	\$36.53
8	\$88,798	\$30.49	\$42.69
10	\$94,126	\$32.32	\$45.25

Firefighter - Specialist (416)			
Years of completed service	Estimated Annual Equivalent	Operations	Support
Entry	\$68,269	\$23.44	\$32.82
2	\$72,361	\$24.85	\$34.79
4	\$76,694	\$26.34	\$36.87
6	\$81,292	\$27.92	\$39.09
8	\$95,014	\$32.63	\$45.68
10	\$100,715	\$34.59	\$48.42

Medical Response Paramedic (415)			
Years of completed service	Estimated Annual Equivalent	Operations	Support
Entry	\$63,803	\$21.91	\$30.67
2	\$67,627	\$23.22	\$32.51
4	\$71,677	\$24.61	\$34.46
6	\$75,974	\$26.09	\$36.53
8	\$88,798	\$30.49	\$42.69
10	\$94,126	\$32.32	\$45.25

Firefighter - Paramedic (420)			
Years of completed service	Estimated Annual Equivalent	Operations	Support
Entry	\$73,629	\$25.28	\$35.39
2	\$78,042	\$26.80	\$37.52
4	\$82,715	\$28.40	\$39.77
6	\$87,674	\$30.11	\$42.16
8	\$102,473	\$35.19	\$49.26
10	\$108,621	\$37.30	\$52.22

Firefighter - Captain (901)			
Estimated Annual Equivalent		Operations	Support
\$123,230		\$42.32	\$59.24

PROPOSED Non-Sworn Fire Logistics and Prevention
Fiscal Year 2026-2027 Base Wage Schedule
Effective July 1, 2026

Non-Sworn - Fire Logistics Coordinator (409)		
Years of completed service	Estimated Annual Equivalent	Hourly Pay Rate
Entry	\$51,938	\$24.97
2	\$54,995	\$26.44
4	\$58,032	\$27.90
6	\$64,314	\$30.92

Non-Sworn - Fire Prevention Specialist (410)		
Years of completed service	Estimated Annual Equivalent	Hourly Pay Rate
Entry	\$54,974	\$26.43
2	\$58,885	\$28.31
4	\$62,816	\$30.20
6	\$66,622	\$32.03
8	\$82,451	\$39.64
10	\$84,490	\$40.62