

FY 2027: AFSCME Job Titles / Wage Information
100 Series Bargaining Unit

Effective 06/21/26
Revised 10/01/26

Job Title	Comp Grade	Entry	1 Year	3 Year	Career Ladder Advancement
Advanced Metering Infrastructure Technician I	117	\$22.19	\$24.96	\$29.21	Advanced Metering Infrastructure Technician II
Advanced Metering Infrastructure Technician II	120	\$24.28	\$27.32	\$31.96	Senior Advanced Metering Infrastructure Technician
Airfield Maintenance Specialist I	116	\$21.57	\$24.26	\$28.35	Airfield Maintenance Specialist II
Airfield Maintenance Specialist II	120	\$24.28	\$27.32	\$31.96	Airfield Maintenance Specialist III
Airfield Maintenance Specialist III	123	\$26.57	\$29.90	\$34.96	
Airport Lead Sign Technician	124	\$27.35	\$30.76	\$35.99	
Airport Lighting & Sign Technician	123	\$26.57	\$29.90	\$34.96	
Airport Lighting & Sign Technician Lead	126	\$29.08	\$32.72	\$38.26	
Airport Maintenance Electrician I	119	\$23.57	\$26.54	\$31.04	Airport Maintenance Electrician II
Airport Maintenance Electrician II	121	\$25.03	\$28.12	\$32.90	Airport Maintenance Electrician III
Airport Maintenance Electrician III	124	\$27.35	\$30.76	\$35.99	Airport Maintenance Electrician IV
Airport Maintenance Electrician IV	127	\$29.94	\$33.69	\$39.41	
Airport Maintenance Mechanic II	122	\$25.76	\$29.00	\$33.93	
Airport Operations Specialist - Ground Transportation	119	\$23.57	\$26.54	\$31.04	
Airport Operations Specialist – Terminal/Landside I	121 - AIR	\$25.03	\$28.12	-	Airport Operations Specialist – Terminal/Landside II
Arborist Crew Foreman	124	\$27.35	\$30.76	\$35.99	
Arborist I	119	\$23.57	\$26.54	\$31.04	Arborist II
Arborist II	120	\$24.28	\$27.32	\$31.96	
Asphalt Equipment Operator I	115	\$20.91	\$23.53	\$27.55	Asphalt Equipment Operator II
Asphalt Equipment Operator II	119	\$23.57	\$26.54	\$31.04	
Beautification Maintenance Worker	109	\$17.54	\$19.74	\$23.10	
Beautification Maintenance Worker II	111	\$18.59	\$20.89	\$24.45	
Building Equipment Operator II	121	\$25.03	\$28.12	\$32.90	
Carpenter I	119	\$23.57	\$26.54	\$31.04	Carpenter II
Carpenter II	121	\$25.03	\$28.12	\$32.90	
Cemetery Equipment Operator	116	\$21.57	\$24.26	\$28.35	
Central Control Irrigation Specialist	121	\$25.03	\$28.12	\$32.90	
Clean-up Equipment Operator I	113	\$19.72	\$22.17	\$25.93	Clean-up Equipment Operator II
Clean-up Equipment Operator II	116	\$21.57	\$24.26	\$28.35	Clean-up Equipment Operator III
Clean-up Equipment Operator III	119	\$23.57	\$26.54	\$31.04	
Community Response Specialist I	120	\$24.28	\$27.32	\$31.96	Community Response Specialist II
Community Response Specialist II	122	\$25.76	\$29.00	\$33.93	
Compliance Enforcement Officer	119	\$23.57	\$26.54	\$31.04	
Concrete Finisher	122	\$25.76	\$29.00	\$33.93	
Concrete Saw & Grinder Operator	119	\$23.57	\$26.54	\$31.04	
Custodian II	107	\$16.50	\$18.56	\$21.70	
Drainage Maintenance Worker I	115	\$20.91	\$23.53	\$27.55	Drainage Maintenance Worker II
Drainage Maintenance Worker II	117	\$22.19	\$24.96	\$29.21	Drainage Maintenance Worker III
Drainage Maintenance Worker III	120	\$24.28	\$27.32	\$31.96	
Drainage Maintenance Worker Lead	124	\$27.35	\$30.76	\$35.99	
Equipment Operator	116	\$21.57	\$24.26	\$28.35	
Facilities & Building Maintenance Worker	114	\$20.31	\$22.87	\$26.72	
Facilities Contracts Compliance Specialist	120	\$24.28	\$27.32	\$31.96	
Facilities Maintenance Contracts Senior Repair Technician	120	\$24.28	\$27.32	\$31.96	
Fleet Body Repair / Painter	123	\$26.57	\$29.90	\$34.96	
Fleet Maintenance Coordinator	125	\$28.24	\$31.77	\$37.15	
Fleet Mechanic	124	\$27.35	\$30.76	\$35.99	
Fleet Mechanic Trainee	117	\$22.19	\$24.96	\$29.21	Fleet Mechanic
Fleet Parts Delivery Driver	109	\$17.54	\$19.74	\$23.10	
Fleet Service Worker	113	\$19.72	\$22.17	\$25.93	
Florist II	115	\$20.91	\$23.53	\$27.55	Florist III
Florist III	117	\$22.19	\$24.96	\$29.21	
General Maintenance Worker I	115	\$20.91	\$23.53	\$27.55	General Maintenance Worker II
General Maintenance Worker II	119	\$23.57	\$26.54	\$31.04	General Maintenance Worker III
General Maintenance Worker III	123	\$26.57	\$29.90	\$34.96	
Graffiti Response Field Technician	115	\$20.91	\$23.53	\$27.55	
HVAC Technician I	123	\$26.57	\$29.90	\$34.96	HVAC Technician II
HVAC Technician II	125	\$28.24	\$31.77	\$37.15	
Irrigation Operator I	115	\$20.91	\$23.53	\$27.55	Irrigation Operator II
Irrigation Operator II	118	\$22.89	\$25.72	\$30.10	
Irrigation Technician	118	\$22.89	\$25.72	\$30.10	
Landscape Restoration Lead Worker	117	\$22.19	\$24.96	\$29.21	
Lead Building Maintenance Technician	123	\$26.57	\$29.90	\$34.96	
Lead Compliance Enforcement Officer	121 - COMP	-	-	\$32.90	
Lead HVAC Technician	126	\$29.08	\$32.72	\$38.26	
Lead Watershed Ranger	123	\$26.57	\$29.90	\$34.96	
Maintenance Electrician I	118	\$22.89	\$25.72	\$30.10	Maintenance Electrician II
Maintenance Electrician II	121	\$25.03	\$28.12	\$32.90	Maintenance Electrician III
Maintenance Electrician III	124	\$27.35	\$30.76	\$35.99	Maintenance Electrician IV
Maintenance Electrician IV	127	\$29.94	\$33.69	\$39.41	
Maintenance Landscaper	115	\$20.91	\$23.53	\$27.55	
Maintenance Specialist I	117	\$22.19	\$24.96	\$29.21	Maintenance Specialist II
Maintenance Specialist II	120	\$24.28	\$27.32	\$31.96	Maintenance Specialist III
Maintenance Specialist III	123	\$26.57	\$29.90	\$34.96	
Metal Fabrication Technician	125	\$28.24	\$31.77	\$37.15	
Natural Resources Technician II	116	\$21.57	\$24.26	\$28.35	Natural Resources Technician III
Natural Resources Technician III	119	\$23.57	\$26.54	\$31.04	
Painter I	119	\$23.57	\$26.54	\$31.04	Painter II
Painter II	121	\$25.03	\$28.12	\$32.90	
Park Ranger	120	\$24.28	\$27.32	\$31.96	
Park Ranger Lead	124	\$27.35	\$30.76	\$35.99	
Parks Maintenance Technician I	113	\$19.72	\$22.17	\$25.93	Parks Maintenance Technician II
Parks Maintenance Technician II	116	\$21.57	\$24.26	\$28.35	Parks Maintenance Technician III
Parks Maintenance Technician III	119	\$23.57	\$26.54	\$31.04	
Parks Maintenance Worker – Irrigation Specialist	118	\$22.89	\$25.72	\$30.10	
Plumber Apprentice	118	\$22.89	\$25.72	\$30.10	Plumber I
Plumber I	121	\$25.03	\$28.12	\$32.90	Plumber II
Plumber II	123	\$26.57	\$29.90	\$34.96	Plumber III
Plumber III	125	\$28.24	\$31.77	\$37.15	
Pumps Maintenance Technician	119	\$23.57	\$26.54	\$31.04	
Regional Athletic Complex (RAC) Maintenance Worker	118	\$22.89	\$25.72	\$30.10	

FY 2027: AFSCME Job Titles / Wage Information
100 Series Bargaining Unit

Effective 06/21/26
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Job Title	Comp Grade	Entry	1 Year	3 Year	Career Ladder Advancement
Senior Advanced Metering Infrastructure Technician	125	\$28.24	\$31.77	\$37.15	
Senior Asphalt Equipment Operator	122	\$25.76	\$29.00	\$33.93	
Senior Beautification Maintenance Worker	112	\$19.15	\$21.55	\$25.19	
Senior Facilities Building Maintenance Worker	119	\$23.57	\$26.54	\$31.04	
Senior Facilities Landscaper	115	\$20.91	\$23.53	\$27.55	
Senior Fleet Mechanic	128	\$30.87	\$34.71	\$40.59	
Senior Florist	120	\$24.28	\$27.32	\$31.96	
Senior Irrigation Operator	124	\$27.35	\$30.76	\$35.99	
Senior Pumps Maintenance Technician	124	\$27.35	\$30.76	\$35.99	
Senior Utility Locator	120	\$24.28	\$27.32	\$31.96	
Senior Water Distribution System Operator	125	\$28.24	\$31.77	\$37.15	
Senior Water Meter Technician	125	\$28.24	\$31.77	\$37.15	
Senior Water System Maintenance Operator	125	\$28.24	\$31.77	\$37.15	
Sprinkler Irrigation Technician I	115	\$20.91	\$23.53	\$27.55	Sprinkler Irrigation Technician II
Sprinkler Irrigation Technician II	119	\$23.57	\$26.54	\$31.04	Sprinkler Irrigation Technician III
Sprinkler Irrigation Technician III	121	\$25.03	\$28.12	\$32.90	
Streets Equipment Operator I	116	\$21.57	\$24.26	\$28.35	Streets Equipment Operator II
Streets Equipment Operator II	119	\$23.57	\$26.54	\$31.04	
Streets Maintenance Lead	124	\$27.35	\$30.76	\$35.99	
Streets Response Team I	118	\$22.89	\$25.72	\$30.10	Streets Response Team II
Streets Response Team II	120	\$24.28	\$27.32	\$31.96	
Streets Response Team Lead	123	\$26.57	\$29.90	\$34.96	
Traffic Maintenance Lead	124	\$27.35	\$30.76	\$35.99	
Traffic Maintenance Operator I	115	\$20.91	\$23.53	\$27.55	Traffic Maintenance Operator II
Traffic Maintenance Operator II	119	\$23.57	\$26.54	\$31.04	
Utility Locator - Public Utilities	117	\$22.19	\$24.96	\$29.21	
Waste & Recycling Container Service Worker	112	\$19.15	\$21.55	\$25.19	
Waste & Recycling Education & Permits Lead	121	\$25.03	\$28.12	\$32.90	
Waste & Recycling Education Specialist I	115	\$20.91	\$23.53	\$27.55	Waste & Recycling Education Specialist II
Waste & Recycling Education Specialist II	117	\$22.19	\$24.96	\$29.21	
Waste & Recycling Equipment Operator I	115	\$20.91	\$23.53	\$27.55	Waste & Recycling Equipment Operator II
Waste & Recycling Equipment Operator II	119	\$23.57	\$26.54	\$31.04	
Waste & Recycling Lead Equipment Operator	124	\$27.35	\$30.76	\$35.99	
Waste & Recycling Permit Coordinator	120	\$24.28	\$27.32	\$31.96	
Waste & Recycling Program Lead	123	\$26.57	\$29.90	\$34.96	
Waste & Recycling Senior Equipment Operator	122	\$25.76	\$29.00	\$33.93	
Wastewater Collection Maintenance Worker I	118	\$22.89	\$25.72	\$30.10	Wastewater Collection Maintenance Worker II
Wastewater Collection Maintenance Worker II	121	\$25.03	\$28.12	\$32.90	
Wastewater Collection Maintenance Worker Lead	126	\$29.08	\$32.72	\$38.26	
Wastewater Collection Maintenance Worker Trainee	116 - PU	\$21.57	-	-	Wastewater Collection Maintenance Worker I OR Wastewater Lift Station Worker
Wastewater Lift Station Lead Worker	126	\$29.08	\$32.72	\$38.26	
Wastewater Lift Station Worker	119	\$23.57	\$26.54	\$31.04	
Wastewater Plant Maintenance Operator I	116	\$21.57	\$24.26	\$28.35	Wastewater Plant Maintenance Operator II
Wastewater Plant Maintenance Operator II	119	\$23.57	\$26.54	\$31.04	Wastewater Plant Maintenance Operator III
Wastewater Plant Maintenance Operator III	124	\$27.35	\$30.76	\$35.99	Wastewater Plant Maintenance Operator IV
Wastewater Plant Maintenance Operator IV	126	\$29.08	\$32.72	\$38.26	
Wastewater Preventative Maintenance Worker	121	\$25.03	\$28.12	\$32.90	
Water Distribution System Operator I	120	\$24.28	\$27.32	\$31.96	Water Distribution System Operator II
Water Distribution System Operator II	121	\$25.03	\$28.12	\$32.90	
Water Distribution Valve Operator	114	\$20.31	\$22.87	\$26.72	
Water Distribution Valve Operator Trainee	112 - PU	\$19.15	-	-	Water Distribution Valve Operator
Water Maintenance Support Worker	114	\$20.31	\$22.87	\$26.72	
Water Meter Reader I	112	\$19.15	\$21.55	\$25.19	Water Meter Reader II
Water Meter Reader II	114	\$20.31	\$22.87	\$26.72	
Water Meter Reader III	118	\$22.89	\$25.72	\$30.10	
Water Meter Technician I	117	\$22.19	\$24.96	\$29.21	Water Meter Technician II
Water Meter Technician II	120	\$24.28	\$27.32	\$31.96	Water Meter Technician III
Water Meter Technician III	122	\$25.76	\$29.00	\$33.93	
Water Plant Operator I	118	\$22.89	\$25.72	\$30.10	Water Plant Operator II
Water Plant Operator II	125	\$28.24	\$31.77	\$37.15	
Water Reclamation Facility Operator I	120 - PU	\$24.28	\$26.27	-	Water Reclamation Facility Operator II
Water Reclamation Facility Operator II	123 - PU	\$26.57	\$29.90	-	Water Reclamation Facility Operator III
Water Reclamation Facility Operator III	125 - PU	-	\$31.77	\$37.15	Water Reclamation Facility Operator IV
Water Reclamation Facility Operator IV	126 - PU	-	-	\$38.26	
Water System Maintenance Operator I	118	\$22.89	\$25.72	\$30.10	Water System Maintenance Operator II
Water System Maintenance Operator II	121	\$25.03	\$28.12	\$32.90	
Watershed Ranger	120	\$24.28	\$27.32	\$31.96	

FY 2027: AFSCME Job Titles / Wage Information
200 Series Bargaining Unit

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Job Profile Name	Comp Grade	Entry	Year 1	Year 4	Year 6	Year 8	Career Ladder Advancement
Access Control Compliance Analyst	224	\$24.49	\$26.23	\$29.74	\$31.47	\$36.83	
Access Control Credentialing & Compliance Specialist	222	\$22.75	\$24.36	\$27.62	\$29.24	\$34.20	
Airport Operations Coordinator	226	\$26.62	\$28.51	\$32.33	\$34.21	\$40.03	
Airport Operations Lead Coordinator	227	\$27.96	\$29.90	\$33.94	\$35.91	\$42.02	
Building Inspector I	226	\$26.62	\$28.51	\$32.33	\$34.21	\$40.03	Building Inspector II
Business License Liaison	225	\$25.36	\$27.16	\$30.79	\$32.58	\$38.13	
Business License Officer	222	\$22.75	\$24.36	\$27.62	\$29.24	\$34.20	
Business Licensing Processor II	221	\$21.99	\$23.55	\$26.70	\$28.27	\$33.06	Business License Officer
City Payments Processor	220	\$20.68	\$22.15	\$25.12	\$26.57	\$31.09	
Civil Enforcement Officer I	222	\$22.75	\$24.36	\$27.62	\$29.24	\$34.20	Civil Enforcement Officer II
Civil Enforcement Officer II	225	\$25.36	\$27.16	\$30.79	\$32.58	\$38.13	Civil Enforcement Officer III
Contracts Process Coordinator	222	\$22.75	\$24.36	\$27.62	\$29.24	\$34.20	
Contracts Technician	222	\$22.75	\$24.36	\$27.62	\$29.24	\$34.20	
Cross Connection Control Inspector	223	\$23.60	\$25.32	\$28.68	\$30.35	\$35.52	
Customer Service Collector / Investigator Utilities Specialist	223	\$23.60	\$25.32	\$28.68	\$30.35	\$35.52	
Hearing Officer / Referee Coordinator	223	\$23.60	\$25.32	\$28.68	\$30.35	\$35.52	
Industrial Wastewater Pretreatment Program Sampler	224	\$24.49	\$26.23	\$29.74	\$31.47	\$36.83	Industrial Wastewater Pretreatment Program Senior Sampler
Industrial Wastewater Pretreatment Program Senior Sampler	226	\$26.62	\$28.51	\$32.33	\$34.21	\$40.03	
Judicial Assistant I	220	\$20.68	\$22.15	\$25.12	\$26.57	\$31.09	Judicial Assistant II
Judicial Assistant II	221	\$21.99	\$23.55	\$26.70	\$28.27	\$33.06	Judicial Assistant III
Judicial Assistant III	222	\$22.75	\$24.36	\$27.62	\$29.24	\$34.20	
Lead Hearing Officer / Referee Coordinator	225	\$25.36	\$27.16	\$30.79	\$32.58	\$38.13	
Lead Judicial Assistant	225	\$25.36	\$27.16	\$30.79	\$32.58	\$38.13	
Office Technician I	216	\$17.96	\$19.25	\$21.81	\$23.09	\$27.02	Office Technician II
Office Technician II	219	\$19.95	\$21.37	\$24.24	\$25.65	\$30.00	
Parts / Warehouse Support Worker - Fleet	218	\$19.27	\$20.63	\$23.42	\$24.78	\$28.98	
Permit Processor I	218	\$19.27	\$20.63	\$23.42	\$24.78	\$28.98	Permit Processor II
Permit Processor II	221	\$21.99	\$23.55	\$26.70	\$28.27	\$33.06	
Program Assistant	218	\$19.27	\$20.63	\$23.42	\$24.78	\$28.98	
Public Safety Dispatcher	226	\$26.62	\$28.51	\$32.33	\$34.21	\$40.03	
Quality Assurance Sampler – Culinary Water	220	\$20.68	\$22.15	\$25.12	\$26.57	\$31.09	Quality Assurance Senior Sampler – Culinary Water
Quality Assurance Senior Sampler – Culinary Water	223	\$23.60	\$25.32	\$28.68	\$30.35	\$35.52	
Quartermaster Technician	220	\$20.68	\$22.15	\$25.12	\$26.57	\$31.09	Senior Quartermaster Technician
Receptionist	213	\$16.08	\$17.20	\$19.51	\$20.64	\$24.17	
Records Technician	221	\$21.99	\$23.55	\$26.70	\$28.27	\$33.06	
Senior Communications Coordinator	219	\$19.95	\$21.37	\$24.24	\$25.65	\$30.00	
Senior Secretary	219	\$19.95	\$21.37	\$24.24	\$25.65	\$30.00	
Senior Utilities Representative - Billing	219	\$19.95	\$21.37	\$24.24	\$25.65	\$30.00	Utilities Representative II - Billing
Senior Utilities Representative - Contracts	219	\$19.95	\$21.37	\$24.24	\$25.65	\$30.00	Utilities Representative II - Contracts
Senior Utilities Representative - Customer Service	219	\$19.95	\$21.37	\$24.24	\$25.65	\$30.00	Utilities Representative II - Customer Service
Senior Utilities Representative - Generalist	220	\$20.68	\$22.15	\$25.12	\$26.57	\$31.09	
Senior Utilities Representative – Office/Technical	219	\$19.95	\$21.37	\$24.24	\$25.65	\$30.00	Utilities Representative II - Office/Technical
Senior Warehouse Operator	220	\$20.68	\$22.15	\$25.12	\$26.57	\$31.09	
Utilities Development Review Specialist	222	\$22.75	\$24.36	\$27.62	\$29.24	\$34.20	
Utilities Representative I - Billing	213	\$16.08	\$17.20	\$19.51	\$20.64	\$24.17	Utilities Representative II - Billing
Utilities Representative I - Contracts	213	\$16.08	\$17.20	\$19.51	\$20.64	\$24.17	Utilities Representative II - Contracts
Utilities Representative I - Customer Service	219	\$19.95	\$21.37	\$24.24	\$25.65	\$30.00	Utilities Representative II - Customer Service
Utilities Representative II - Billing	216	\$17.96	\$19.25	\$21.81	\$23.09	\$27.02	
Utilities Representative II - Contracts	216	\$17.96	\$19.25	\$21.81	\$23.09	\$27.02	
Utilities Representative II - Customer Service	216	\$17.96	\$19.25	\$21.81	\$23.09	\$27.02	
Utilities Representative II - Office/Technical	216	\$17.96	\$19.25	\$21.81	\$23.09	\$27.02	
Warehouse Office Technician II	219	\$19.95	\$21.37	\$24.24	\$25.65	\$30.00	
Warehouse Support Worker	218	\$19.27	\$20.63	\$23.42	\$24.78	\$28.98	

FY 2027: AFSCME Job Titles / Wage Information
330 Series Bargaining Unit

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Job Profile Name	Comp Grade	Entry	Year 2	Year 4	Year 6	Career Ladder Advancement
Administrative Secretary I - Union	318	\$24.02	\$25.42	\$26.86	\$29.74	
Airfield Maintenance Electrician	330	\$41.56	\$45.13	\$47.67	\$53.33	
Airport Airfield Operations Specialist	325	\$33.38	\$35.35	\$37.31	\$41.34	
Airport Engineering Records Program Specialist	320	\$26.15	\$27.67	\$29.21	\$32.36	
Airport Environmental Specialist I	324	\$31.79	\$33.66	\$35.52	\$39.35	Airport Environmental Specialist II
Airport Environmental Specialist II	327	\$36.81	\$38.94	\$41.12	\$45.57	
Airport Operations Specialist – Ground Transportation I	323	\$30.28	\$32.05	\$33.85	\$37.47	
Airport Operations Specialist – Ground Transportation II	324	\$31.79	\$33.66	\$35.52	\$39.35	
Airport Operations Specialist – Terminal/Landside II	323	\$30.28	\$32.05	\$33.85	\$37.47	
Airport Operations Specialist – Terminal/Landside III	324	\$31.79	\$33.66	\$35.52	\$39.35	
Airport Procurement Specialist	321	\$27.45	\$29.08	\$30.68	\$34.00	
Architectural Associate IV	326	\$35.04	\$37.11	\$39.17	\$43.39	
Building Inspector II	325	\$33.38	\$35.35	\$37.31	\$41.34	Building Inspector III
Building Inspector III	328	\$38.64	\$40.92	\$43.19	\$47.39	
Civil Enforcement Legal Investigator	328	\$38.64	\$40.92	\$43.19	\$47.39	
Civil Enforcement Officer III	324	\$31.79	\$33.66	\$35.52	\$39.35	
Civil Inspector I	321	\$27.45	\$29.08	\$30.68	\$34.00	Civil Inspector II
Civil Inspector II	323	\$30.28	\$32.05	\$33.85	\$37.47	Civil Inspector III
Civil Inspector III	325	\$33.38	\$35.35	\$37.31	\$41.34	Senior Utilities Inspector
Communication and GIS Coordinator	318	\$24.02	\$25.42	\$26.86	\$29.74	
Crime Scene Investigator I	317	\$22.59	\$23.90	\$25.21	\$27.69	Crime Scene Investigator II
Crime Scene Investigator II	320	\$26.15	\$27.67	\$29.21	\$32.36	Senior Crime Scene Investigator
Cross Connection Control Technician	322	\$28.82	\$30.55	\$32.24	\$35.72	
Development Review Planner I - UNION	323	\$30.28	\$32.05	\$33.85	\$37.47	Development Review Planner II
Development Review Planner II	327	\$36.81	\$38.94	\$41.12	\$45.57	Senior Development Review Planner (001548): Non-Represented
Engineering Contracts Coordinator – Public Utilities	324	\$31.79	\$33.66	\$35.52	\$39.35	
Engineering Technician I	317	\$22.59	\$23.90	\$25.21	\$27.69	Engineering Technician II
Engineering Technician II	319	\$25.03	\$26.49	\$27.98	\$30.99	Engineering Technician III
Engineering Technician III	321	\$27.45	\$29.08	\$30.68	\$34.00	Engineering Technician IV
Engineering Technician IV	323	\$30.28	\$32.05	\$33.85	\$37.47	
Engineering Technician V	324	\$31.79	\$33.66	\$35.52	\$39.35	
Events Coordinator	321	\$27.45	\$29.08	\$30.68	\$34.00	
Evidence Technician I	316	\$21.71	\$23.03	\$24.29	\$26.91	Evidence Technician II
Evidence Technician II	319	\$25.03	\$26.49	\$27.98	\$30.99	Senior Evidence Technician
Fire Protection Engineer	330	\$41.56	\$45.13	\$47.67	\$53.33	
Fleet Customer Service Advisor	321	\$27.45	\$29.08	\$30.68	\$34.00	
Fleet Maintenance Coordinator - Public Utilities	326	\$35.04	\$37.11	\$39.17	\$43.39	
Forest Area Service Coordinator	322	\$28.82	\$30.55	\$32.24	\$35.72	
Geographic Information Systems Technician II	323	\$30.28	\$32.05	\$33.85	\$37.47	
GIS Leak Detection Systems Technician I	321	\$27.45	\$29.08	\$30.68	\$34.00	GIS Leak Detection Systems Technician II
GIS Leak Detection Systems Technician II	323	\$30.28	\$32.05	\$33.85	\$37.47	
Industrial Electrician I	321 - PU	\$27.45	-	-	-	Industrial Electrician II
Industrial Electrician II	323 - PU	\$30.28	\$32.05	\$33.85	-	Industrial Electrician III
Industrial Electrician III	324 - PU	\$31.79	\$33.66	\$35.52	-	Industrial Electrician IV
Industrial Electrician IV	327	\$36.81	\$38.94	\$41.12	\$45.57	
Industrial Wastewater Pretreatment Program Permit Writer	324	\$31.79	\$33.66	\$35.52	\$39.35	Industrial Wastewater Pretreatment Program Senior Permit Writer
Industrial Wastewater Pretreatment Program Senior Permit Writer	326	\$35.04	\$37.11	\$39.17	\$43.39	
Laboratory Analyst	320	\$26.15	\$27.67	\$29.21	\$32.36	Senior Laboratory Analyst
Laboratory Chemist	326	\$35.04	\$37.11	\$39.17	\$43.39	
Lead Fleet Customer Advisor	323	\$30.28	\$32.05	\$33.85	\$37.47	
Lead Traffic Technician	324	\$31.79	\$33.66	\$35.52	\$39.35	
Park Usage Coordinator	321	\$27.45	\$29.08	\$30.68	\$34.00	
Parking Pay Station Technician	321	\$27.45	\$29.08	\$30.68	\$34.00	
Plans Examiner I	327	\$36.81	\$38.94	\$41.12	\$45.57	Plans Examiner II
Plans Examiner II	328	\$38.64	\$40.92	\$43.19	\$47.39	Plans Examiner III
Plans Examiner III	330	\$41.56	\$45.13	\$47.67	\$53.33	
Police Fleet Services Coordinator	321	\$27.45	\$29.08	\$30.68	\$34.00	
Police Services Coordinator	320	\$26.15	\$27.67	\$29.21	\$32.36	
Pretreatment Inspector / Permit Writer	324	\$31.79	\$33.66	\$35.52	\$39.35	
Project Coordinator I - Airport	318	\$24.02	\$25.42	\$26.86	\$29.74	Project Coordinator II - Airport
Project Coordinator II - Airport	320	\$26.15	\$27.67	\$29.21	\$32.36	Project Coordinator III - Airport
Project Coordinator III - Airport	322	\$28.82	\$30.55	\$32.24	\$35.72	
Public Utilities Records Program Specialist	320	\$26.15	\$27.67	\$29.21	\$32.36	
Residential Construction Rehabilitation Specialist I	324	\$31.79	\$33.66	\$35.52	\$39.35	Residential Construction Rehabilitation Specialist II
Residential Construction Rehabilitation Specialist II	326	\$35.04	\$37.11	\$39.17	\$43.39	Residential Construction Rehabilitation Specialist III
Residential Construction Rehabilitation Specialist III	328	\$38.64	\$40.92	\$43.19	\$47.39	
Senior Crime Scene Investigator	322	\$28.82	\$30.55	\$32.24	\$35.72	
Senior Evidence Technician	321	\$27.45	\$29.08	\$30.68	\$34.00	
Senior Laboratory Analyst	321	\$27.45	\$29.08	\$30.68	\$34.00	
Senior Plans Examiner	331	\$44.75	\$47.39	\$48.18	\$55.95	
Senior Pretreatment Inspector / Permit Writer	326	\$35.04	\$37.11	\$39.17	\$43.39	
Senior Quartermaster Technician	321	\$27.45	\$29.08	\$30.68	\$34.00	
Senior Utilities Inspector	327	\$36.81	\$38.94	\$41.12	\$45.57	
Special Event Permit Coordinator	321	\$27.45	\$29.08	\$30.68	\$34.00	
Special Events Administrative Assistant	318	\$24.02	\$25.42	\$26.86	\$29.74	
Survey Crew Chief	324	\$31.79	\$33.66	\$35.52	\$39.35	
Traffic Control Center Operator I	321	\$27.45	\$29.08	\$30.68	\$34.00	Traffic Control Center Operator II
Traffic Control Center Operator II	323	\$30.28	\$32.05	\$33.85	\$37.47	
Traffic Signal Lead	324	\$31.79	\$33.66	\$35.52	\$39.35	
Traffic Signal Technician I	321	\$27.45	\$29.08	\$30.68	\$34.00	Traffic Signal Technician II
Traffic Signal Technician II	323	\$30.28	\$32.05	\$33.85	\$37.47	
Traffic Technician I	317	\$22.59	\$23.90	\$25.21	\$27.69	Traffic Technician II
Traffic Technician II	319	\$25.03	\$26.49	\$27.98	\$30.99	Traffic Technician III
Traffic Technician III	321	\$27.45	\$29.08	\$30.68	\$34.00	Traffic Technician IV
Traffic Technician IV	323	\$30.28	\$32.05	\$33.85	\$37.47	
Utilities Engineering Procurement and Contracts Specialist I	323	\$30.28	\$32.05	\$33.85	\$37.47	
Utilities Planner	326	\$35.04	\$37.11	\$39.17	\$43.39	
Volunteer & Outreach Coordinator	319	\$25.03	\$26.49	\$27.98	\$30.99	
Water Conservation Specialist	324	\$31.79	\$33.66	\$35.52	\$39.35	
Water Quality Coordinator	324	\$31.79	\$33.66	\$35.52	\$39.35	
Water Quality Technician	322	\$28.82	\$30.55	\$32.24	\$35.72	

FY 2027: AFSCME Job Titles / Wage Information
330 Series Bargaining Unit

Effective 06/21/26
Revised 10/01/26

Job Profile Name	Comp Grade	Entry	Year 2	Year 4	Year 6	Career Ladder Advancement
Water Reclamation Planner Scheduler	324	\$31.79	\$33.66	\$35.52	\$39.35	
Youth Intervention Advocate	319	\$25.03	\$26.49	\$27.98	\$30.99	