

# SALT LAKE CITY CORPORATION

## Resolution

### JOINT RESOLUTION RECOGNIZING MARCH 31, 2024, AS INTERNATIONAL TRANSGENDER DAY OF VISIBILITY IN SALT LAKE CITY

**WHEREAS,** *International Transgender Day of Visibility is an annual event celebrated on March 31, serving as a moment to honor and recognize the diverse experiences of transgender, nonbinary, and gender nonconforming individuals globally; and*

**WHEREAS,** *Salt Lake City reaffirms its unwavering commitment to championing the rights, dignity, and equality of transgender and gender-diverse individuals across all communities; and*

**WHEREAS,** *transgender, nonbinary, and gender nonconforming individuals have significantly contributed to the cultural fabric of Salt Lake City and Utah, enriching our society through their activism, advocacy, and authentic self-expression; and*

**WHEREAS,** *the representation of transgender, nonbinary, and gender nonconforming individuals in various forms of media has increased, shedding light on diverse identities and highlighting substantial contributions to arts, science, education, entertainment, and various fields; and*

**WHEREAS,** *amidst recent legislative efforts across the nation and Utah, targeting transgender youth, and the heartbreaking loss of individuals such as Nex Benedict, it is imperative that Salt Lake City stand in solidarity with the transgender community and actively promote inclusion, acceptance, and celebration; and*

**WHEREAS,** *in light of recent legislation aimed to target and exclude transgender youth, which poses severe threats to the rights and safety of transgender and gender-diverse individuals, particularly impacting public accommodations and increasing risks for those incarcerated, affecting all transgender individuals in Utah, irrespective of age, educational attainment, criminal justice involvement, or socioeconomic status. It is crucial that we as a City come together to celebrate our transgender community; and*

**WHEREAS,** *International Transgender Day of Visibility provides an opportunity for communities worldwide to acknowledge and honor the accomplishments, resilience, and leadership of transgender individuals.; and*

**WHEREAS,** *transgender individuals face significant barriers related to social determinants of health, leading to economic inequity, mental health challenges, and limited healthcare access. Research by the NIH highlights that stigma, discrimination, and societal exclusion are pivotal in causing adverse health outcomes, including cardiovascular diseases, mental health issues, and reduced life expectancy, calling for comprehensive strategies to enhance their health and economic conditions; and*

**WHEREAS,** *transgender individuals, especially those from BIPOC communities, encounter compounded discrimination and notable economic disparities, necessitating concerted efforts to achieve genuine inclusion and equity.*

### **NOW, THEREFORE, BE IT RESOLVED**

*that the Salt Lake City Council and Mayor of Salt Lake City officially designates March 31, 2024, as International Transgender Day of Visibility in Salt Lake City, recognizing the importance of this day in fostering understanding, respect, and inclusivity.*

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## Resolution

### **BE IT FURTHER RESOLVED**

*that Salt Lake City commends the bravery and perseverance of the transgender community in their ongoing struggle for equal rights and recognition, affirming their inherent worth and dignity.*

### **BE IT FURTHER RESOLVED**

*that Salt Lake City encourages residents to mark International Transgender Day of Visibility by engaging in educational initiatives aimed at dispelling misconceptions, eradicating discrimination, and fostering a more inclusive and supportive community for all individuals, regardless of gender identity.*

### **BE IT FURTHER RESOLVED**

*that Salt Lake City commits to policy initiatives aimed at eliminating the gender minority pay gap, countering discrimination, and safeguarding the rights and safety of transgender, nonbinary, and gender nonconforming individuals, with special attention to public accommodations and justice system involvement.*

### **BE IT FURTHER RESOLVED**

*that Salt Lake City encourages participation from all community members, especially those from underrepresented groups, in the International Transgender Day of Visibility. This fosters an environment of inclusivity, raises awareness about the challenges faced by transgender individuals, and bolsters collective efforts against discrimination.*

*Adopted this 26 day of March 2024.*



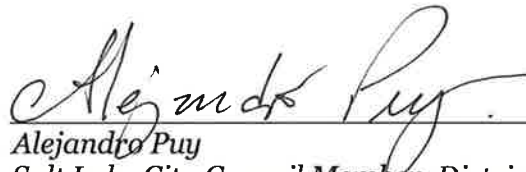
Erin Mendenhall  
Salt Lake City Mayor



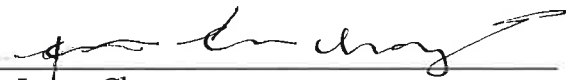
Victoria Petro, Chair  
Salt Lake City Council Member, District One



Chris Wharton, Vice Chair  
Salt Lake City Council Member, District Three



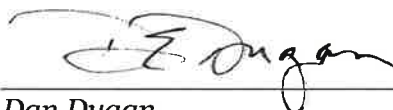
Alejandro Puy  
Salt Lake City Council Member, District Two



Eva Lopez Chavez  
Salt Lake City Council Member, District Four



Darin Mano  
Salt Lake City Council Member, District Five



Dan Dugan  
Salt Lake City Council Member, District Six



Sarah Young  
Salt Lake City Council Member, District Seven

