

$\frac{\text{ERIN MENDENHALL}}{\textit{Mayor}}$

PROCLAMATION

WHEREAS, the United States in 2024 experienced hate crimes at levels on par with 2023—the highest recorded in our nation's history—according to the reports of the Federal Bureau of Investigation. These acts intimidate entire communities and tear at the very fabric and founding ideals of our nation; and

WHEREAS, the month of October is designated as Hate Crimes Awareness Month, amplifying the national conversation on how to prevent hate and strengthen an inclusive democracy where each of us feels safe, valued, and welcome in our communities; and

WHEREAS, hate-based crimes in our city—including vandalism and physical violence—continue to impact our residents, especially communities of color, LGBTQIA+ communities, and religious minority communities; and

WHEREAS, during United Against Hate Week, October 19–26, 2025, Salt Lake City joins the Community Partners Against Hate initiative to reaffirm our commitment to mobilizing all residents to be upstanders and allies against hate. We call upon our city's religious, educational, and business institutions, as well as all levels of government and every Salt Lake City resident, to speak up, stand up, and report all hate incidents and crimes. By working together, we can ensure that our city remains a place where all people feel safe, valued, and respected, and where intolerance and bigotry find no home; and

WHEREAS, our community's strength and success depend on rejecting hate in all its forms. Together, we can ensure that acts of hate are neither encouraged, tolerated, nor ignored, and that Salt Lake City stands as a beacon of civility, inclusion, and acceptance;

NOW, THEREFORE, I, Erin Mendenhall, Mayor of Salt Lake City, do hereby proclaim October19–26, 2025, as

UNITED AGAINST HATE WEEK

and October 19, 2025, as

SPEAK UP AND STAND UP AGAINST HATE DAY

in Salt Lake City. May this week and this day strengthen our resolve to build a city, a state, and a nation free of hate and full of dignity, justice, and peace for all.

October 9, 2025

Erin Mendenhall

Mayor