

PROCLAMATION

WHEREAS, the Universal Declaration of Human Rights, adopted by the United Nations General Assembly on December 10, 1948, affirms the inherent dignity and equal rights of all people and continues to guide communities around the world in building societies rooted in freedom, fairness, and equality; and

WHEREAS, in 1950, the United Nations declared December 10th as Human Rights Day, establishing an annual observance that highlights global progress toward the 30 civil, cultural, economic, political, and social rights articulated in the Universal Declaration; and

WHEREAS, December has since become widely recognized as Universal and National Human Rights Month, a time for reflection, education, and action to advance human rights in communities across the country; and

WHEREAS, in 2005, Salt Lake City created its Human Rights Commission, establishing a local body focused on eliminating discrimination and enhancing the vitality of diverse neighborhoods and businesses; and

WHEREAS, this year marks the Commission's twentieth year of service, and Salt Lake City recognizes the impact it has had, and continues to have, in shaping a more inclusive, equitable, and welcoming city for all residents; and

WHEREAS, each December, Salt Lake City honors Human Rights Day by recognizing community members, organizations, and partners who advance human rights locally and strengthen the shared values that define our city; and

WHEREAS, the Human Rights Campaign Foundation has awarded Salt Lake City a Municipal Equality Index (MEI) score of <u>100</u> for 2025—the highest score of any city in Utah—reflecting the City's sustained commitment to fairness, inclusion, and equitable treatment for all; and

WHEREAS, Salt Lake City is committed to fostering a community where dignity, fairness, and equal opportunity are upheld for all residents—today, tomorrow, and for generations to come.

NOW, THEREFORE, I, Mayor Erin Mendenhall, do hereby proclaim December 2025

Human Rights Month in Salt Lake City

Erin Mendenhall Mayor