



PROCLAMATION

HEREAS, October is recognized nationally as Disability Employment Awareness Month, a time to raise awareness about disability employment issues and celebrate the skills, value, talent, and contributions of workers with disabilities; and

WHEREAS, the observance began in 1945 as a week dedicated to recognizing the contributions of people with physical disabilities until it was expanded in 1988 to a monthlong observance inclusive of people with all disabilities, including apparent and nonapparent disabilities and mental health conditions; and

WHEREAS, in 2022, Salt Lake City transitioned the work of the ADA Committee to establish the Accessibility and Disability Commission to ensure that the perspectives and lived experiences of people with disabilities are actively incorporated into City operations, policies, and community initiatives, helping shape a more inclusive and equitable future for all residents; and

WHEREAS, the Commission has worked to advance best practices, provide meaningful recommendations, and advocate for systemic improvements in accessibility—leading to improvements including an emergency preparedness guide for people with disabilities, parks and construction projects completed with accessibility in mind, and more audible traffic signals; and

WHEREAS, Salt Lake City is grateful for the many nonprofits, advocates, and partner organizations in our community that assist people with disabilities in pursuing meaningful employment and full participation in community life.

NOW, THEREFORE, I, Erin Mendenhall, Mayor of Salt Lake City, do hereby proclaim October 2026 as

Disability Employment Awareness Month in Salt Lake City

A handwritten signature in black ink, appearing to read "Erin Mendenhall".

Erin Mendenhall, Mayor