



# Salt Lake City, Utah

Living here and working for the City



# Salt Lake City, UT



## QUICK FACTS



Less than five hours  
away from all five of  
Utah's ***national parks***



Ten ***world-class ski resorts*** within one  
hour of the city



The SLC ***International Airport*** is just minutes  
from downtown



One of nation's  
***highest rates of LGBTQIA+*** residents

# Living in Salt Lake City

## IN A NUTSHELL

- Utah's capital and the 46th largest metropolitan area in the US
- Small-town feel with big city benefits
- Nested against the Wasatch Mountains in the Salt Lake Valley
- Unmatched access to the outdoors and recreational activities
- Takes advantage of all its four seasons
- Strong emphasis on building, gathering, and celebrating community
- Embraces its unique state history



### Arts & Culture

Utah is home to plentiful museums, public art installations, unique concert venues, community events and festivals (like the Sundance Film Festival), and more.



### Professional Sports

Utah is the home of several sports teams: The Utah Jazz, Real Salt Lake, Grizzlies, Salt Lake Bee's, and University of Utah's PAC-12 football team.



### Dining Out

An endless amount of family-owned restaurants, coffee shops and cafes, farm-to-table cuisine, world-class microbreweries, and craft cocktail establishments.



### Continuing Education

The University of Utah, Westminster College, Salt Lake City Community College, and Ensign College make Salt Lake City a center of creativity, research, and knowledge.



### Local Businesses

Entrepreneurial spirit abounds in Salt Lake City. Homegrown businesses take root here, from bicycle shops to bookstores and vintage furniture stores to marketing firms.



### Green Spaces

With over 90 lush parks, tons of designated dog parks, the Regional Athletic Complex, miles of protected open spaces and trails, public golf courses, and more make the city an urban green oasis.



# Working for the City

## Consider a career in local government:

One of the most direct ways to make a difference in the community - can literally see the fruits of your labor

Be involved and educated about City projects and programs that impact your daily life as a resident

Learn something new every single day

Take on challenging, meaningful issues and get to be a part of the solution

Job security and career opportunities aplenty

City matches 10% of your salary each paycheck to contribute to your retirement fund

Provides extremely affordable health insurance

Generous paid time off and will accrue additional hours based on years of service

(see next page for more benefits information)

## Testimonials from Public Services Employees:

"We enjoy **being part of a tight-knit team** that works towards the shared goal of keeping City vehicles in service." - Fleet Parts Team

"[I like] being a part of the process to fairly and equitably **build the infrastructure the community uses every day.**" - Engineering Contract & Procurement Specialist

"...seeing how the software I work on is used out in the field...[and realizing] how the work I do behind the scenes **affects the day to day jobs of City staff.**" - Enterprise Technology Solutions Manager

"I value that **the results of my work are tangible**, and that I'm taking something from a complete disaster to solved and cleaned up." - Streets Traffic Signals Technician

# Employee Benefits

Salt Lake City Corporation has a robust full-time employee benefit plan. Some of these benefits include:



**Medical Insurance:**  
*PEHP High Deductible Health Care Plan*



**HSA Contribution:**  
*City front-loads half of annual deductible*



**Dental Insurance:**  
*Two dental plan options available*



**City Term Life and AD&D:**  
*City provides a \$50,000 policy (each) at no cost*



**Voluntary Term Life:**  
*Up to \$500,000 of coverage*



**Retirement:**  
*Choose between a hybrid pension or a defined contribution into a 401(k)*



**Post-Employment HRA:**  
*City contributes \$24.30 each pay period (pre-tax)*



**ComPsych Program:**  
*Up to 15 free counseling sessions per family member*



**Employee Medical Clinic:**  
*Discounted rates for employees and families*



**Holidays:**  
*11 paid holidays and 1 personal holiday each year*



**Vacation Accrual:**  
*Hours accrued each pay period depends on years of service*



**Personal Leave:**  
*40-80 hrs. awarded annually (based on employment duration)*



**Parental Leave:**  
*Up to 6 weeks of paid leave for birth, adoption, or foster care*



**Voluntary Benefits:**  
*15 additional voluntary benefits options*



**Short Term Disability:**  
*Up to 12 weeks pay based on length of service*



**Tuition Reimbursement:**  
*Up to \$4,000 reimbursed each year*

*For a full and up-to-date list of all benefits, visit the [City's Human Resources](#).*